

SHIFT RATES
 Effective December 1, 2018 through November 30, 2019
 Electrical Contractors Signatory to the Sound and Communication Agreement Addendum #2

Schedule 2-E

	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
Installers	\$ 38.42	\$ 57.63	\$ 76.84	\$ 45.08	\$ 67.62	\$ 76.84	\$ 50.49	\$ 75.74	\$ 76.84
Technicians	\$ 44.18	\$ 66.27	\$ 88.36	\$ 51.84	\$ 77.76	\$ 88.36	\$ 58.07	\$ 87.10	\$ 88.36
Senior Technicians	\$ 48.03	\$ 72.05	\$ 96.06	\$ 56.36	\$ 84.54	\$ 96.06	\$ 63.13	\$ 94.70	\$ 96.06
Apprentices	55%			55%			55%		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 21.13	\$ 31.70	\$ 42.26	\$ 24.79	\$ 37.19	\$ 42.26	\$ 27.77	\$ 41.66	\$ 42.26
	60%			60%			60%		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 23.05	\$ 34.58	\$ 46.10	\$ 27.05	\$ 40.58	\$ 46.10	\$ 30.29	\$ 45.44	\$ 46.10
65%			65%			65%			
Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
\$ 24.97	\$ 37.46	\$ 49.94	\$ 29.30	\$ 43.95	\$ 49.94	\$ 32.82	\$ 49.23	\$ 49.94	
70%			70%			70%			
Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
\$ 26.89	\$ 40.34	\$ 53.78	\$ 31.55	\$ 47.33	\$ 53.78	\$ 35.34	\$ 53.01	\$ 53.78	
80%			80%			80%			
Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
\$ 30.74	\$ 46.11	\$ 61.48	\$ 34.94	\$ 52.41	\$ 61.48	\$ 40.40	\$ 60.60	\$ 61.48	
90%			90%			90%			
Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
\$ 34.58	\$ 51.87	\$ 69.16	\$ 40.57	\$ 60.86	\$ 69.16	\$ 45.45	\$ 68.18	\$ 69.16	