



WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

On Monday, **February 26, 2018** the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County.

Wage rates include 5% union dues check-off:

Retirement Trust Classification

	<u>Class I</u> \$2/hr	<u>Class II</u> \$4/hr	<u>Class III</u> \$6/hr	<u>Class IV</u> \$8/hr	<u>Class V</u> \$9/hr	<u>Class VI</u> \$10/hr
<u>Journeyman Wireman</u>	\$57.76	\$55.76	\$53.76	\$51.76	\$50.76	\$49.76
<u>Foreman</u>	\$64.17	\$62.17	\$60.17	\$58.17	\$57.17	\$56.17
<u>General Foreman</u>	\$70.58	\$68.58	\$66.58	\$64.58	\$63.58	\$62.58
<u>Senior General Foreman</u>	\$73.14	\$71.14	\$69.14	\$67.14	\$66.14	\$65.14
<u>Journeyman Cable Splicer</u>	\$64.17	\$62.17	\$60.17	\$58.17	\$57.17	\$56.17
<u>Journeyman Welder</u>	\$64.17	\$62.17	\$60.17	\$58.17	\$57.17	\$56.17

Apprentices Indentured BEFORE July 2, 2012		
3rd 6 month Period	50% of Class I Wage Rate	\$28.88
4th 6 month Period	55% of Class I Wage Rate	\$31.77
5th 6 month Period	60% of Class I Wage Rate	\$34.66
6th 6 month Period	65% of Class I Wage Rate	\$37.54
7th 6 month Period	70% of Class I Wage Rate	\$40.43
8th 6 month Period	75% of Class I Wage Rate	\$43.32
9th 6 month Period	80% of Class I Wage Rate	\$46.21
10th 6 month Period	90% of Class I Wage Rate	\$51.98

Apprentices Indentured AFTER July 2, 2012		
1 st Period	40% of Class VI Wage Rate	\$19.90
2 nd Period	50% of Class VI Wage Rate	\$24.88
3 rd Period	60% of Class VI Wage Rate	\$29.86
4 th Period	70% of Class VI Wage Rate	\$34.83
5 th Period	80% of Class VI Wage Rate	\$39.81
6 th Period	90% of Class VI Wage Rate	\$44.78

Fringe Benefit Contributions:

Health & Welfare

\$13.60/hour worked

First year apprentices indentured after June 1, 2014, receive \$6.80/hour worked.

Industry Trust

\$1.50/ hour worked

National LMCC

\$.01/hour worked

NEBF Pension

3% Gross Labor Payroll

Local NECA Dues

1% Gross Labor Payroll

Retirement

Variable Pension Plan
w/ \$2, \$4, \$6, \$8, \$9, or \$10 per hour

First year apprentices do not receive retirement trust contributions. All other apprentices receive \$2/hour.

Apprentice pay rates are computed on the Class I Journeyman rate for apprentices indentured prior to July 2, 2012.

Apprentice pay rates are computed on the Class VI Journeyman rate for apprentices indentured after July 2, 2012.