



WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

On Monday, **February 27, 2017** the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County. These rates will remain in effect through **February 25, 2018**.

Wage rates include 5% union dues check-off:	Retirement Trust Classification					
	Class I \$2/hr	Class II \$4/hr	Class III \$6/hr	Class IV \$8/hr	Class V \$9/hr	Class VI \$10/hr
<u>Journeyman Wireman</u>	\$56.51	\$54.51	\$52.51	\$50.51	\$49.51	\$48.51
<u>Foreman</u>	\$62.92	\$60.92	\$58.92	\$56.92	\$55.92	\$54.92
<u>General Foreman</u>	\$69.33	\$67.33	\$65.33	\$63.33	\$62.33	\$61.33
<u>Senior General Foreman</u>	\$71.89	\$69.89	\$67.89	\$65.89	\$64.89	\$63.89
<u>Journeyman Cable Splicer</u>	\$62.92	\$60.92	\$58.92	\$56.92	\$55.92	\$54.92
<u>Journeyman Welder</u>	\$62.92	\$60.92	\$58.92	\$56.92	\$55.92	\$54.92

Apprentices Indentured BEFORE July 2, 2012		
3 rd 6 month Period	50% of Class I Wage Rate	\$28.26
4 th 6 month Period	55% of Class I Wage Rate	\$31.08
5 th 6 month Period	60% of Class I Wage Rate	\$33.91
6 th 6 month Period	65% of Class I Wage Rate	\$36.73
7 th 6 month Period	70% of Class I Wage Rate	\$39.56
8 th 6 month Period	75% of Class I Wage Rate	\$42.38
9 th 6 month Period	80% of Class I Wage Rate	\$45.21
10 th 6 month Period	90% of Class I Wage Rate	\$50.86

Apprentices Indentured AFTER July 2, 2012		
1 st Period	40% of Class VI Wage Rate	\$19.40
2 nd Period	50% of Class VI Wage Rate	\$24.26
3 rd Period	60% of Class VI Wage Rate	\$29.11
4 th Period	70% of Class VI Wage Rate	\$33.96
5 th Period	80% of Class VI Wage Rate	\$38.81
6 th Period	90% of Class VI Wage Rate	\$43.66

Fringe Benefit Contributions:

Health & Welfare

\$13.60/hour worked

First year apprentices indentured after June 1, 2014, receive **\$6.80/hour worked**.

Industry Trust

\$1.50/ hour worked

National LMCC

\$.01/hour worked

NEBF Pension

3% Gross Labor Payroll

Local NECA Dues

1% Gross Labor Payroll

Retirement

Variable Pension Plan
w/ \$2, \$4, \$6, \$8, \$9, or \$10 per hour

First year apprentices do not receive retirement trust contributions. All other apprentices receive \$2/hour.

Apprentice pay rates are computed on the Class I Journeyman rate for apprentices indentured prior to July 2, 2012.

Apprentice pay rates are computed on the Class VI Journeyman rate for apprentices indentured after July 2, 2012.