



OUR 56TH YEAR

CONTRA COSTA CHAPTER

March 2019

Reminders

Post Summary of Injuries Through April 30

[Cal/OSHA Reminder to Employers](#)

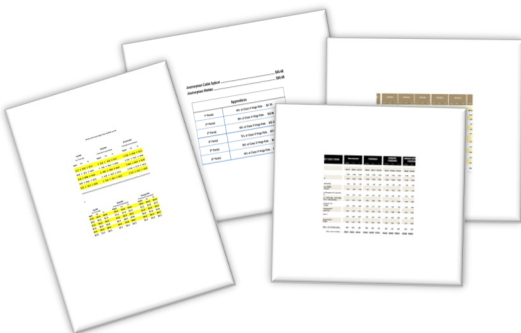
California law requires employers to post Form 300A from February 1 to April 30 of every year. It must be displayed in a conspicuous location where notices to employees are customarily posted. A copy of the "Summary" must also be made available to employees who move from worksite to worksite and employees who do not report to any fixed establishment on a regular basis. You must also keep it on file for a period of five years following the year to which it pertains. If your organization had ten (10) or fewer employees at all times during the last calendar year (peak employment) you are not required to keep records. The ten or more includes employment for the entire organization and temporary employees supervised on a day-to-day basis. For most of our NECA members, this means bargaining unit personnel and overhead staff. The information on Form 300A is summarized from your Form 300 and must be signed (certified) by the highest ranking company official working at the establishment.

Inside Wireman Wage/Fringe Increase

Effective February 25, 2019

New Wage Sheets, Cost-Per-Hour Sheets, and Shift rates reflecting the \$2.00 hour increase can be found

at: <http://www.ccneca.org/Wages.html>.



Contractor **Guidelines**

During:

Union Elections

From time to time, unions engage in the process of electing officers, delegates and representatives. Federal law requires that contractors and their supervisory personnel remain neutral throughout any such election process. With the Local 302 elections coming up in June, we thought it timely to present some guidelines that contractors and their supervisory personnel should follow.

- ⇒ **Never provide financial assistance to any union representative (aside from regular pay to stewards).**
- ⇒ **Never give or promise any type of benefit in exchange for employee's vote.**
- ⇒ **Never threaten discharge to influence an employee's vote.**
- ⇒ **Never ask employees to dissuade other employees from voting for a particular candidate.**
- ⇒ **Never distribute written materials or make statements to employees which disparage any union representative or candidate for office. Never distribute materials or make statements which favor one candidate over another or which advocate or suggest that employees vote for a particular candidate.**
- ⇒ **Never allow business representatives or candidates for office to campaign at the jobsite or place of business. Prohibit the posting of campaign materials.**
- ⇒ **Contractors (or contractor associations) may distribute materials to employees containing general factual information such as: the financial health of employee benefit trusts, the impact of a benefit increase on a pension fund's unfunded liability, and the loss of market to open-shop contractors. However, distribution of such materials in close proximity to a union election may be viewed as interfering with the election regardless of intent.**

POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"

1127 11th St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

All,

We are reaching out once more to request your engagement in our grassroots efforts to support the industry position that battery energy storage systems fall under the jurisdiction of the C-10 electrical contractor license.

To assist us in this effort, the statewide LMCC has engaged a PR firm to coordinate the grassroots component of this project. The overarching grassroots effort is reaching its final stages. All support documents are due this Friday 3/1/19.

What we need from you by COB 3/1/19:

1. **Specifically, we are requesting that every NECA Contractor and NECA Chapter go to www.SafeEnergyStorage.com** and sign the petition at the bottom of the page and upload your organization/company logo.
2. **Get your Local Elected Officials Engaged:** Please ask any and all local elected officials that you have relationships with, to join our letter. Please ensure they have a [copy of the letter](#) and ask them to lend their name by filing out and returning the [signup sheet](#).
3. Engage your Colleagues/Employees/Friends/Family: Send an email to your employees and network asking them to support our efforts. Attached is a draft email for your use.
4. Tweet: If you or your organization has a twitter account, please visit www.SafeEnergyStorage.com and click TWEET NOW!



NECA 2019 Las Vegas

September 14th - 17th



**Download
the NECA
Events
App**

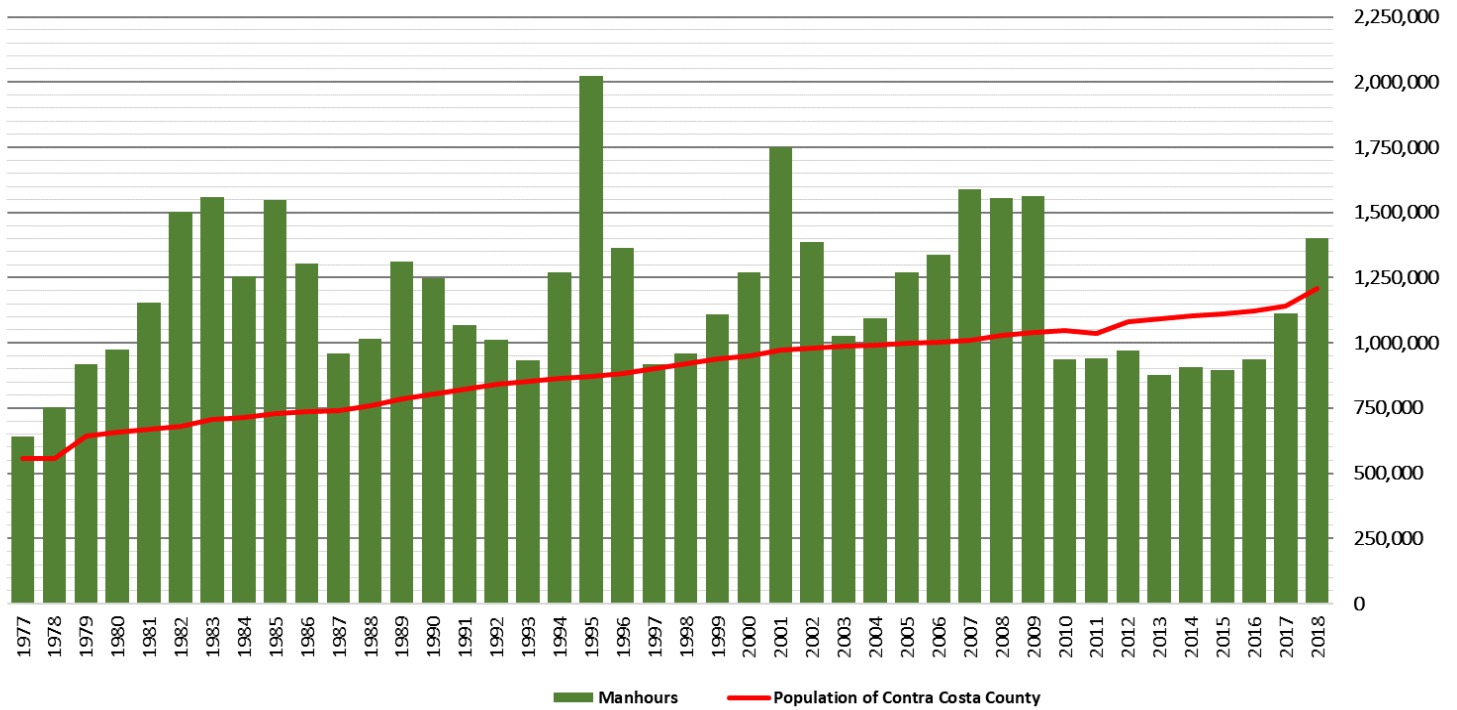


Convention
Website

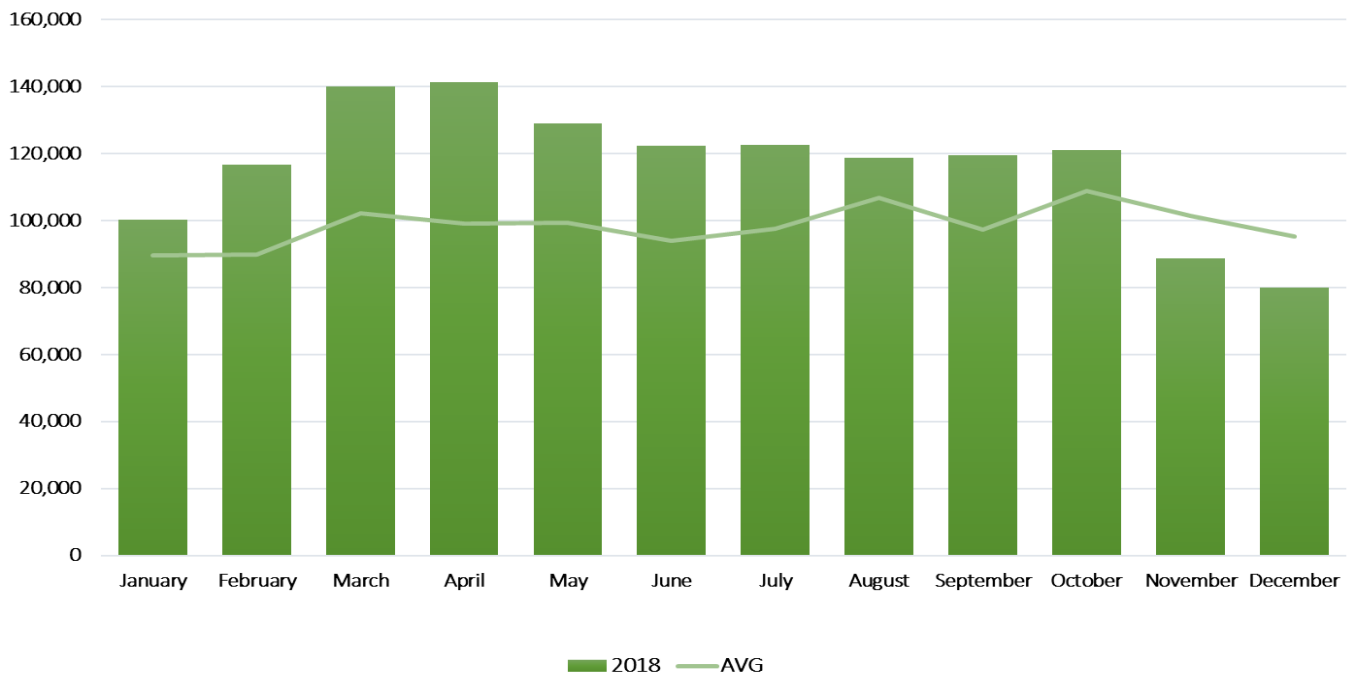
IBEW LOCAL UNION 302

Inside Wireman/Maintenance

Manhours Worked



2018 Compared with Historic Average



CONSTRUCTION ELECTRICIAN/CONSTRUCTION WIREMAN CALIFORNIA BAY AREA REGION - FRINGE BENEFIT TRANSMITTAL IBEW Local 302

New Remit to Address:

**Contra Costa County Electrical Workers IBEW Local 302 Trust Funds
P.O. Box 45382
San Francisco CA 94145-0382**

New Health and Welfare Contribution Rate:

Effective with hours worked in January 2019, the Health and Welfare contribution rate for the Market Advancement Initiative is \$5.95/hour (up from \$5.75).

New Requirement for NECA Star:

Effective with February 2019 Hours (March Transmittal) all employers will be required to report CW/CE benefits utilizing NECA Star.



SYNERGY

[2019 NECA LAS VEGAS BROCHURE](#)

**[DISCLOSURE ABOUT AN EMPLOYER'S PARTICIPATION IN A
MULTIEMPLOYER PLAN](#)**

[2019 INSIDE WIREMAN HOLIDAYS](#)


**[SOUND AND COMMUNICATION AGREEMENT WITH UPDATED
WAGE SCHEDULES FEBRUARY 2019](#)**

[NEBF 2017 ANNUAL FUNDING NOTICE](#)



*Earliest Known Picture of Baseball being played in California.
Captured in the 1860's, it shows a game in the San Joaquin Valley town of Pixley.*

March 2019

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
3	4	5	6	7	8	9
				Retirement Trust Martinez Training Center 9:30 a.m.		
10	11	12	13	14	15	16
 SPRING FORWARD					Apprentice Testing 9 a.m. and 1 p.m. Local 302 Office	
17	18	19	20	21	22	23
			NECA Board of Directors 11:45 a.m. TBD			
24	25	26	27	28	29	30



CONTRA COSTA CHAPTER
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