

NECA: Health Care Options



"First we're going to run some tests to see how your insurance reacts."

From time to time, we like to remind our members that NECA has a number of options for you to consider and to use as a basis of comparison when shopping for health insurance coverage for your office staff. Keep in mind that every company has different needs when it comes to health care, and the program you are currently offering to your staff may be just fine. It is useful to confirm that every now and again through comparison shopping. For that reason, we thought it might be helpful to provide current information and rates for the three programs that our Contra Costa Chapter members utilize the most.

- ◇ The Electrical Workers Health and Welfare Trust Fund for Contra Costa County - Non-Bargaining Coverage. The first option we recommend that employers look at is our own Electrical Workers plan for our IBEW Local 302 electricians. Many of our employers come from the background of an IBEW electrician prior to going into business. We found that providing an option of keeping their health coverage "through the union" provides a certain level of comfort for some individuals new to the contracting business. The premium for the Electrical Workers non-bargaining coverage is the current health contribution rate times 120 hours per month, per employee. As of this writing that amounts to $\$13.60 \times 120 = \$1,632/\text{month/employee}$. This rate is the same for all employees; single/married/married with children so it works out particularly well for smaller companies with a majority of married employees. With the exception of the spouse of the owner, anyone that works 30 hours or more a week must be covered. The benefits are identical to the electricians under the plan. Employees selecting this option must execute a subscription agreement prior to participating in the program.

- ◇ **NECA/IBEW Sound and Communication Health Plan - Non-Bargaining Coverage.** Our Sound and Communication Industry has an arrangement similar to our Inside Health Trust for non-bargaining coverage. Employers selecting this option must cover all employees if there are less than 5 in this category. For five or more employees, 80% must be covered. The Trustees set the contribution rates for this coverage and a subscription agreement is also required. The current contribution rate per employee is \$1,440/month, regardless of the number of dependents. Additional information on the program can be found [here](#).

- ◇ **CalNECA Health Trust (Formerly NECAWEST).** A number of years ago the California NECA Chapters got together and formed a group health plan for the benefit of the NECA members in California. Today nearly 50 employers participate with total premiums of over \$5 Million. Benefits offered under the plan include Blue Shield, Kaiser, Delta Dental and Vision Service Plan. The tiered rate structure allows for maximum flexibility (Employee only, employee +1, employee + family) and the benefit structure provides for varying deductibles. Best of all, you can access the actual rates on the Cal NECA website (<http://www.calneca.com>). Click [here](#) to be taken directly to the rate comparison. The rates posted are good through calendar year 2018.

We believe having a number of health insurance options for our members to choose from is an important benefit of membership. Sometimes just having cost information for various options can give you a little more leverage when negotiating rates for plans outside of those offered by NECA. Keep this in mind as you renegotiate rates with your existing carrier between now and the end of the year. If you need more information regarding any of the plans, please contact the Chapter office.



New Class of Inside Apprentices Available



We want to remind all of our employers signatory to the Inside Wireman agreement that we have a new class of first year apprentices available. It is also time for some apprentices to be rotated so they get the experience they will need to work for the broad range of our employers that share the common workforce.

We would also like to remind you that several years ago we changed our agreement to provide a lower contribution rate for the Health and Welfare Trust (50% of normal) for first year apprentices, even though they have the same benefit structure as all other participants. That savings amounts to \$6.80/hour. First year apprentices do not receive a local pension contribution until they hit 1600 hours. The use of apprentices is perhaps the most often overlooked means of reducing your composite crew cost.

In years past we would put the entire first year class and many times much of the second year class in new residential construction. Although residential work is coming back, it is clear we are going to have to create new opportunities for a “first job” experience, and we are asking all of our employers to please review your situation to see if/where you might be able to use someone effectively at about 38% of the cost of a Journeyman Wireman.

*Cost Per Hour
Comparison
[Click Here](#)*

NEW FIRE ALARM STANDARD + NEIS CALL FOR PUBLIC REVIEW

Electrical Safety Foundation International safety resources and NECA's National Electrical Installation Standards are featured in today's episode. Recent release, [NECA 305-2018, Standard for Fire Alarm System Job Practices \(ANSI\)](#), is now available in the NECA Store. Plus, future standards *NECA 413-201X, Standard for Installing and Maintaining Electric Vehicle Supply Equipment (EVSE)* and *NECA 417-201X, Recommended Practice for Designing, Installing, Operating and Maintaining Microgrids* are currently available for public review. Learn more about these standards and [join the public review](#) process today!

Watch Now 

Fire Alarm Systems Job Practices



Describes fire alarm system job practices for installing, testing, and maintaining fire alarm systems. These job practices represent a minimum level of quality for fire alarm system installations. NECA 305 was revised in 2018 and is approved as an American National Standard (ANS).

Index #: NECA305-18

Member Price: \$25

LU 401: See Nevada map for additional jurisdiction.

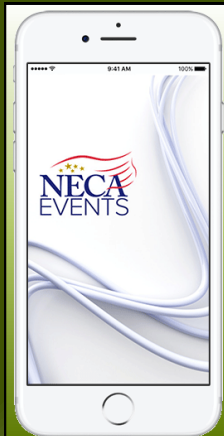
LU 40 has jurisdiction throughout California for Inside work on motion picture studios.

CALIFORNIA Inside Jurisdiction

Prepared by IBEW® Research and Technical Services Department, 01/25/03.
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Registration Open for NECA Convention Philadelphia 2018



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NECA CONVENTION WEBSITE:

<https://www.necaconvention.org/>

2018 NECA Philadelphia Brochure

Download [Here](#).



SYNERGY
eLinks

[NECA CONVENTION WEBSITE](#)

[DISCLOSURE ABOUT AN EMPLOYER'S
PARTICIPATION IN A MULTIEMPLOYER PLAN](#)

[NEBF 2017 ANNUAL FUNDING NOTICE](#)



August 2018

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thur</i>	<i>Fri</i>	<i>Sat</i>
			1	2	3	4
5	6	7 <u>LMCC</u> 5:30 p.m. Martinez Training Center	8	9	10	11
12	13	14	15	16 <u>RETIREMENT</u> 10:00 a.m. Martinez Training Center	17	18
19	20	21 <u>SPECIAL/CALLED MEETING</u> Members Signatory to Inside Agreement 11:45 a.m. Martinez Training Center		23 <u>JATT</u> 3:00 p.m. Martinez Training Center	24	25
26	27	28	29	30	31 Inside Wireman Off-Day	



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