## **NECA Opening Proposals**

## 9th District Sound & Communications Agreement Northern California Addendum #2

1.	Term of Agreement	Open for Discussion
2.	Wages & Fringes	Open for Discussion
3.	Holiday Schedule	Amend to match 2011 Agreement
4.	Add Language to exempt compensation for Sick Leave, PTO and or Holidays	
5.	Include Life Safety Systems in this Agreement (delete 75 foot rule)	
6.	Add VDV support language from the Oregon Agreement	

- 7. Define what is considered a Home Office
- 8. Align Scope with the CSI Master Format Divisions 25, 27 and 28
- 9. Amend Shift Language to allow "any 8-hour period in 24 hours"
- 10. Create a CW/CE classification for this Agreement
- 11. Increase the Compliance Fund to \$.30/hr. with matching contributions
- 12. Category Cabling and Terminations (circuits) should be included in the Sound & Communication scope, regardless of the types of systems those circuits are supporting, such as: Data, Telephone, Video, A/V, Controls, Lighting, Cameras, Access Control, Thermostats, etc.

## House Keeping Items

- 1. Recommended language changes from the Partnering Session
- 2. Replace Apprenticeship Language with Standard National JATC Language