



SYNERGY

OUR 50TH YEAR

CONTRA COSTA CHAPTER

JANUARY 2013

JANUARY MEMBERSHIP MEETING

50th Anniversary Celebration

Carpenter Off-Days

For 2013

February 15

May 24

July 5

August 30

The next regular meeting of the Chapter Membership will take place on Thursday, January 31, 2013 at Zio Fraedo's Restaurant in Pleasant Hill beginning with cocktails at 6:00 p.m., and dinner at 6:30 p.m. Because we are using the occasion to celebrate the start of our 50th year, spouses and relevant others are welcome and encouraged to attend. We are planning a special feature, a look back at the first 50 years. Toward that end, if you have any old photos that were taken at NECA events through the years (Christmas Parties, Golf Tournaments, conventions, etc.), we would love to borrow them long enough to scan them.

The only real business that will take place at the January meeting is an election to fill two positions on the Chapter's Board of Directors. The terms of Rick Henry and Jim Szuch, Jr. will expire in January 2013. The Chapter Nominating Committee has renominated both Rick and Jim. Additional nominations may be made from the floor by any member in good standing.



The picture above was taken at our Chapter Membership meeting in March of 1992 at the old Zio Fraedo's Restaurant in Pleasant Hill, before it was lost to fire. Michael Dias (Contra Costa Electric), Chris Berge (Bleyco), Skip Stewart (Crockett Electric), Ray Trebino (Alhambra Electric) and Bob Trebino (Alhambra Electric) are still active in their businesses today.

We will also have a photographer take a group picture at our January Membership Meeting, so we ask that you make a special effort to attend.

2013 NEW LAWS

AFFECTING CALIFORNIA EMPLOYERS

EMPLOYEE REPORTING LAWS HAVE BEEN STRENGTHENED BY THE PASSAGE OF AB1794 The Contractors State License Board (CSLB) is now authorized to discipline Contractors who fail to report new Employees within the required 20 day period. In addition to the current 20-day reporting requirement, the new law, effective January 1, 2013, authorizes the Employment Development Department (EDD) to share new-hire employee information with agencies in the state's Joint Enforcement Strike Force on the Underground Economy (JESF) (of which the CSLB is a member) and the State Compensation Insurance Fund (SCIF). This information-sharing among state offices has been set up to ensure that employers are accurately reporting their employee payroll to their insurance carrier for establishing their workers' compensation insurance premium.

The CSLB encourages all contractors to refresh their knowledge of new employee reporting requirements, and to use EDD's online information to assure that their employees are accurately reported. You may download a copy of the Electronic Filing Guide by clicking [here](#).

2013 New Laws Overview

- Religion and Reasonable Accommodation
- Sex Discrimination and Breastfeeding
- Social Media and Personal Passwords
- Inspection of Personnel Records
- Itemized Wage Statements/Temporary Service Employers
- Penalties for Wage Statement Violations
- Commission Agreements
- Fixed Salaries and Overtime
- Wage Garnishment
- Human Trafficking Posting
- Workers' Compensation Reform
- Accessibility Reform
- FEHC Eliminated, Duties Transferred to the DFEH
- Intellectual Disabilities
- Unemployment Insurance: Overpayment and Penalties
- Prevailing Wage
- Warehouse Workers

Download detailed description here:
[Overview of New Laws Affecting California Employers 2013](#)

ARCHITECTURAL BILLINGS INDEX

The American institute of Architects (AIA) reported that the November ABI Score was 53.2.

Any score above 50 indicates an increase in billings.



New Lien Laws

A Construction Collections Seminar

On Friday, February 22, 2013, the Electrical Industry Trust will host a Construction Collections Seminar with emphasis on the new lien laws that became effective on July 1, 2012. Mr. Joe Sweeney of Sweeney, Mason, Wilson & Bosomworth, will be the instructor. Year after year, this has proven to be our number one educational program based on the response of our members.

The seminar will cover the significant changes as follows:

- New Forms Many forms will only need to recite the new code sections; however, the language for Waiver and Releases and Preliminary Notices include significant change.
- New Definitions Many of the new definitions simply clarify terms, but certain revisions, such as the revised definition of "completion," significantly impact collection remedies.
- New Laws One of the most significant changes under the new statute allows owners working with multiple direct contractors, to record a separate Notice of Completion with respect to each direct contractor's payment scope of work. This change has the potential to drastically affect claimant's time periods relating to mechanic's liens, stop notices and payment bond claims.

There are all sorts of people in your company that could benefit from this (free) seminar. Every Project Manager should be exposed to this information periodically, so they understand the timelines and issues associated with the collection process. Accounts receivable personnel need to be well-versed in all of the issues that could ultimately result in you not getting paid for your work. The entire program (including lunch) takes less than a half of a day. Please be sure to take full advantage of this program.

If you wish to attend or send others from your firm please RSVP to ss_ccneca@sbcglobal.net so we will have an accurate count for class materials and lunch.

LOCATION:
Electrical Industry
Training Center
1255 Muir Road
Martinez, CA

TIME
8:30 a.m. - 11:30 p.m.
Lunch @ 11:30 p.m.

RSVP
ss_ccneca@sbcglobal.net

925-372-3222 x 10

SYNERGY
eLinks

[Overview of New Laws Affecting
California Employers 2013](#)

[New Employee Reporting Program](#)

[Personal Best](#)



Happy
New
Year

January 2013



Contra Costa Chapter
1024 Court Street
Martinez CA 94553
925-372-3222

Board of Directors

Casey Dias
Michael Dias
Rick Henry
Sean McPeak
Skip Stewart
Jim Szuch, Jr.
Ray Trebino
Randy Weber

Manager

Michael Geller

www.ccneca.org

Sun	Mon	Tue	Wed	Thur	Fri	Sat
		1 <i>Holiday</i>	2	3	4	5
6	7	8	9	10 Industry Trust Prima's Restaurant 11:45 p.m.	11	12
13	14	15	16	17	18	19
20	21 <i>Holiday</i> Martin Luther King Jr. Day	22	23	24	25	26
27	28	29	30	31 NECA Membership Meeting 6:00 p.m. Zio Fraedos Pleasant Hill		

Happy New Year !!!