



OUR 52ND YEAR

CONTRA COSTA CHAPTER

June 2015

NEGOTIATED CHANGES TO INSIDE WIREMAN AGREEMENT RATIFIED

On May 13th, the members of the IBEW Local 302 voted on and approved the changes negotiated to the Inside Wireman Agreement this year.

**Changes
Effective
June 1st**

Important Links:

Wage Rates Effective June 1st

<http://www.ccneca.org/20150519152417537.pdf>

Representative Cost-Per-Hour Sheets

<http://www.ccneca.org/20150519152417537>

Changes to the Agreement Language

<http://www.ccneca.org/Changes to Agreement.pdf>

Our View

Each time we go through the formal negotiation process, we like to draw your attention to a few of the more interesting aspects of the ultimate outcome.

- ◇ **TIMING:** After the increase of \$1.25 in June of this year, there will be a \$1.25 increase in February of each of the next three successive years. This change was made for the benefit of contractors that focus on public works projects. If you think back on some state prevailing wage projects that you may have bid earlier this year, you know you had to build something in for an adjustment this June that your non-union competitors did not. This is particularly important for the jobs that involve school renovation work during the narrow window when schools are not in session during the summer. We have addressed this by advancing next years increase forward by about three months and then targeting the first of March and the first of September for subsequent wage/fringe benefit adjustments to match the State of California posting of its prevailing wage rates. At the end of this contract on May 31, 2018, it is our expectation that the next wage adjustment will come no sooner than September 1, 2018. This will allow you to bid summer work for 2018 very competitively, and will chip away at another advantage non-signatory employers have had in the past.
- ◇ **PREMIUM PAY FOR SUPERVISION/SPECIALTY CLASSIFICATIONS:** On Monday, June 1st there will be a \$1.25 increase to the Journeyman wage rate. In addition, all classifications above Journeymen (Foremen, General Foremen, Senior General Foremen, Welders and Cable Splicers) receive **the same** \$1.25 increase. Future increases will apply in this same manner until the stated percentage differentials (12 1/2%, 25%, 30%) when based on the **Class VI** wage rate kick in. Because of our historical method of basing the changes off the Class II wage rate, our percentage differentials for the Class VI rate had actually crept up to 14+%, 28+%, 33+%. This is important because of the recent changes in our variable pension plan. Nearly all of the individuals in these classifications are Class VI employees for Retirement Trust contributions. This will take several years to correct (depending on future allocations), but we are now on our way.
- ◇ **SICK PAY:** The negotiated increases **include the buy out of sick pay**. You do not have to do anything differently than you are now doing for your Local 302 (Inside) personnel. You do not have to track hours or modify your payroll stubs. If you provide billing rates to any of your customer base, you should point out the rates are inclusive of state mandated Sick Pay. Your non-signatory competition will not be able to make the same claim.

On behalf of all our members, we want to say a special thank you to our contractor representatives on the Negotiating Committee; Casey Dias, Michael Dias, Rick Henry, Sean McPeak, Skip Stewart, Jim Szuch, and Ray Trebino.



Electrical Code Interpretations Committee Meeting

Our next regular meeting of the Electrical Code Interpretations Committee will be held on Thursday, June 4th at Zio Fraedo's Restaurant, 611 Gregory Lane, in Pleasant Hill.

The purpose of our meeting is to work toward a uniform interpretation of the National Electrical Code throughout the area.

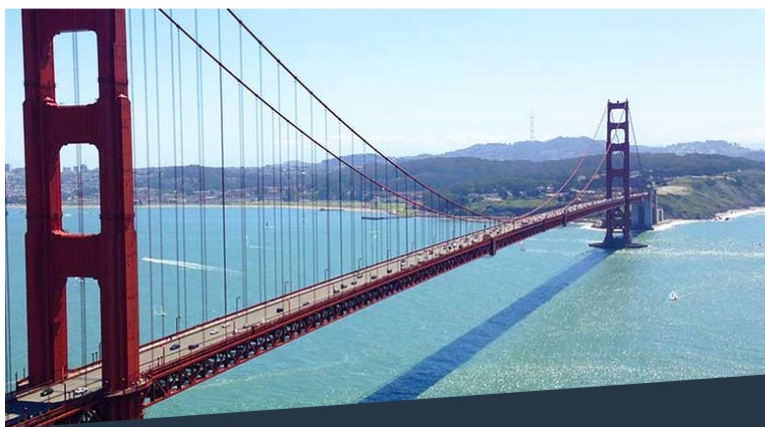
Contra Costa Chapter Membership Meeting

Our next regular meeting of the Chapter Membership will be held Thursday, June 11, 2015, at Massimo Ristorante located at 1604 Locust Street, in Walnut Creek.



NECA San Francisco 2015

<http://www.necaconvention.org/>



Registration Opens June 6th

NORCAL
SOUND & COMMUNICATION JATC

Ribbon Cutting Ceremony

**Friday, June 19, 2015
12:00 PM to 2:30 PM**

At the newly renovated location:
**3033 Alvarado St.
San Leandro, CA 94577**

HONORED GUEST, DIANE RAVNIK
Chief, Division of Apprenticeship Standards,
State of California

**For RSVP form
and further
details
go to:**

[http://www.ccneca.org/
NorCal_SC_JATC_Ribbon_Cutting_Flyer1.pdf](http://www.ccneca.org/NorCal_SC_JATC_Ribbon_Cutting_Flyer1.pdf)

LUNCH PROVIDED



www.norcal-jatc.com

VOICE
DATA
VIDEO

JATC

Northern California **Sound & Communication**
Joint Apprenticeship & Training Committee

IBEW INTERNATIONAL PRESIDENT EDWIN D. HILL TO RETIRE MAY 31st

GRAU OFFERS THANKS FOR SERVICE TO INDUSTRY

IBEW International President Edwin D. Hill is retiring on May 31. Hill, IBEW's President since 2001, informed NECA CEO John Grau of his decision in a telephone call. He also told Grau that the IBEW International Executive Council had appointed IBEW Sixth District International Vice President Lonnie Stephenson as Hill's replacement effective June 1.

Grau thanked Hill for his service to the electrical construction industry and wished him well in his retirement. He also sent a message of congratulations to Lonnie Stephenson offering NECA's support in his new role.

"Ed Hill was a passionate leader of the IBEW. His heart was in his union, but he also knew his members' welfare depended on successful contractors and satisfied customers," Grau said.

Grau noted that Hill created the Code of Excellence program to improve jobsite productivity, and he actively promoted market recovery efforts that included alternate job classifications.

"The IBEW, NECA and the electrical construction industry face many challenges in the years ahead. I know that incoming IBEW President Lonnie Stephenson is aware of those challenges, and we at NECA will work with him and all of the IBEW leadership to address them." Grau said.

Among NECA's priorities are meeting workforce supply needs with well-qualified and productive electrical workers at competitive labor rates with flexible working conditions.

"Our industry is growing and we need to grow with it," Grau added. "NECA and the IBEW can be an unbeatable team. Ed Hill believed that. We will encourage the new IBEW leadership to continue along a progressive path."

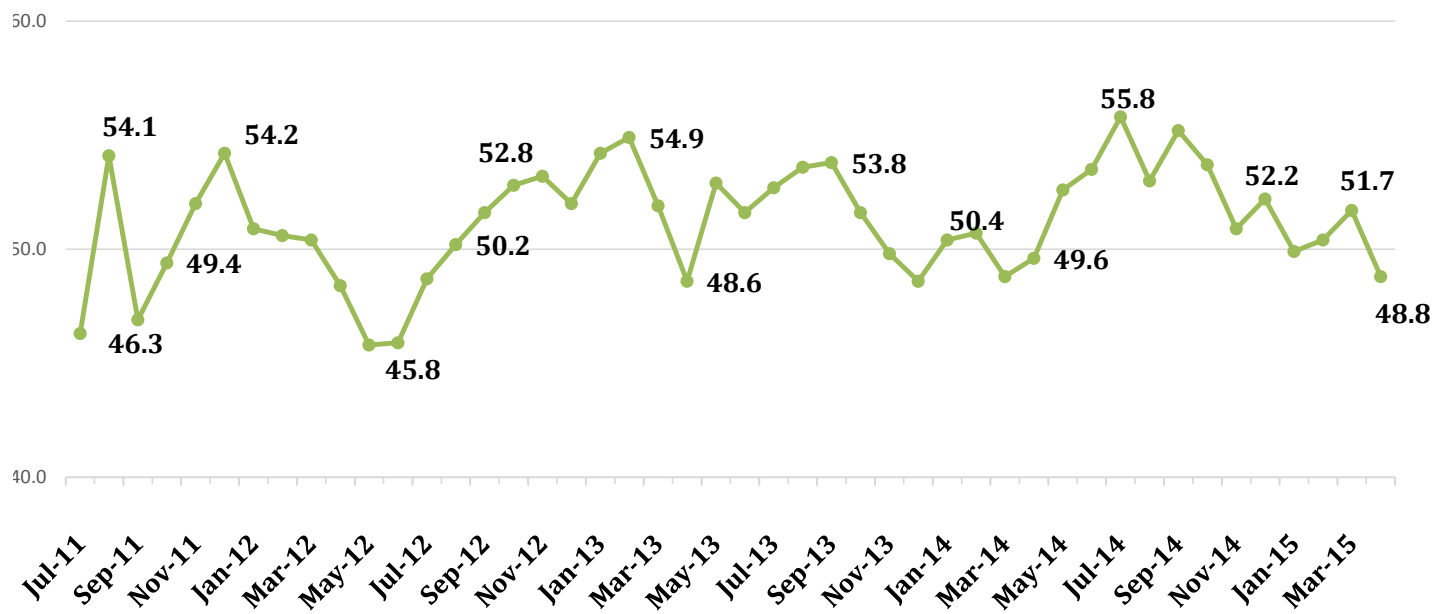


Architecture Billings Index

Riding a stretch of increasing levels of demand for thirteen out of the last fifteen months, the Architecture Billings Index (ABI) dropped in April for the second month this year. As a leading economic indicator ... [read more.](#)

April ABI 48.8

Any score above
50 indicates an increase and score below indicates a decline.



SYNERGY eLinks

[Inside Wireman
Wage Rates Effective June 1, 2015](#)

[CE/CW Wage Rates](#)

[Cost Per Hour Sheets](#)

[HOLIDAY MATRIX](#)

[Changes to the Inside Wireman Agreement Language](#)

[NECA STORE](#)

[NECA 2015 Convention](#)

[PERSONAL BEST](#)



June 2015

Sun Mon Tue Wed Thur Fri Sat

1 2 3 4 5 6

Electrical Code

Zio Fraedo's

Sub: 10:30 a.m.

General: 11:45 a.m.

7 8 9 10 11 12 13

Health & Welfare

Training Center
1:00 p.m.

NECA

Massimo's

Board: 4:30 p.m.

Chapter: 6:00 p.m.

14 15 16 17 18 19 20

Apprentice

Interviews

Training Center

Apprentice

Interviews

Training Center

NORCAL

Sound & Comm.

Ribbon Cutting
Ceremony

[RSVP Form](#)

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Apprentice

Interviews

Training Center

Apprentice

Interviews

Training Center

Happy
Father's
Day

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