



OUR 61st YEAR

CONTRA COSTA CHAPTER

May 2024



2024 Inside Negotiations Concluded



On Friday, May 3, 2024, the bargaining parties representing the Chapter and Local 302 came to a settlement on this years Inside Negotiations.

The members of 302 approved the settlement at their meeting on Wednesday May 8, 2024.

There are no significant changes to the two-year agreement itself:

- ◇ Term: June 1, 2024 through May 31, 2026.
- ◇ March 1, 2025: \$4.50/hr to be allocated.
- ◇ March 1, 2026: \$4.50/hr to be allocated.

Independent of the negotiations, the parties also agreed to move twenty-five cents an hour of the Electrical Industry Trust Contribution from the Labor Management Cooperative Committee over to the Joint Apprenticeship and Training Trust to fund anticipated future expenses for training.

They also developed an Memorandum of Understanding for Residential Contractors regarding the use of CW/CE's on Residential Project Labor Agreement jobs in limited situations.

We will be printing up revised Agreement booklets for the members of both organizations and will distribute them among all the signatory contractors.

At this point we would like to thank the contractor representatives of our bargaining committee for their active participation in this thankless job: Casey Dias, Watson Electric; Charlie Hadsell, Contra Costa Electric; Rick Henry, Collins Electric; Barry McGraw, BME; Jordan Nunez, Dawson Electric; Jose Oseguera, Crockett Electric; and Jim Szuch, Elocin Construction.

Thank you!



ELECTRICAL ALLIANCE
of Contra Costa

(Sponsored by the Contra Costa County Electrical Industry Trust)

UNDERSTANDING CONSTRUCTION ACCOUNTING

Understanding Your Company Financials is Critical

Whether your focus is growing your company, improving efficiencies, or knowing when and how to put your company in the hands of your successor(s), understanding your company financials is critical.

Join us to learn about this critical business metric during this one-day seminar, presented by Dave O'Brien, an Accounting professional with extensive background in Assurance and Accounting with a primary focus in the Construction Industry on Tuesday, June 11, 2024.

*One-Day Seminar
Sponsored by the Contra Costa County
Electrical Industry Trust*



Understanding Construction Accounting

Date

Tuesday, June 11, 2024

Time

8:00 a.m.

Location

Martinez Training Center
1255 Muir Road
Martinez, CA 94553



***Registration Forms
will be sent out next week.***

**Topics covered in this course include the
following:**

- ⇒ Revenue Recognition Methods
- ⇒ Cost Accumulation
- ⇒ Work-In-Process (WIP) Schedule -
Understanding and Creating
- ⇒ Budgets
- ⇒ Cash Flow
- ⇒ Margin vs. Markup
- ⇒ Financial Statement Analysis
- ⇒ Key Financial Ratios
- ⇒ New Leasing Standards
- ⇒ and Strategies for Managing Cash Flow
During Turbulent Times

Toward a Brighter Tomorrow Electrically

ASKING the Right Questions Can Help Protect You from Sinister

Artificial Intelligence Voice-Cloning Scams

It's a nefarious con that uses AI to replicate the voices of your friends, family members, or colleagues. Be very wary when someone calls you up asking for money – even if it sounds like someone you know and trust. AI can now clone a voice after hearing it for just a few seconds. And cybersecurity experts have warned that criminals are using this to trick unsuspecting victims into handing over cash – by making "urgent" requests while posing as people you know.

If a loved one seems panicked on the phone, it can be tempting to help them no matter what, but it's important to ask the right question first. Being aware of the possibility is half the battle. Pay attention to what they are saying and try asking for details. If your child says they are with a friend, ask which friend. If a colleague talks about 'the big project,' get them to confirm the client, etc. Usually, these scammers will be calling from unknown numbers and claiming they lost their phone. So try calling the correct number or contacting them in a different way to confirm.

STAY CALM. Any time someone calls you with an urgent request, it can be worrying. This is especially true if a loved one is claiming to be in a crisis – or your boss is ringing you with a serious demand. But the important thing is to not rush into any decision. Take the time to verify any requests for money, even if they seem to be coming from someone who you trust. The first and most important thing to do is not to panic.

Cyber criminals are very good at getting victims to act quickly and often use situations where there is an imminent risk of harm. Try and verify the identity of the person calling you by asking lots of very specific questions that only the real person would know. Make sure the answers to the questions are not known publically, as scammers may potentially have certain information, which had been collected from sources like social media accounts.

There is also a way of setting yourself up to be protected from this type of scam ahead of time. It is worth sitting down with your closest friends, family members, and important colleagues to arrange a "safe word." If the person on the other end of the line doesn't respond with the correct answer, the chances are you are speaking to an AI fake.

Project Labor Agreements in Contra Costa County

Awarding Body

Thresholds

Notes


Bart	All projects \$10 million & Above	Lower project values can be subject to the PLA if the committee decides
City of Antioch	All projects \$1 million and over	
City of Concord	All projects \$750K & over	
City of Hercules	All projects \$1 million and over	
City of Martinez	All projects \$1 million and over	
City of Pinole	All projects \$1 million and over	
City of Richmond	All projects \$1 million and over	
Contra Costa Community College District	All projects \$1 million and over	
Contra Costa County	All projects \$1 million and over	
West Contra Costa Unified School District	All projects \$1 million and over	
John Swett Unified School District	All projects \$1 million and over	
Martinez Unified School District	All projects \$1 million and over	
Pittsburg Unified School District	All projects \$1 million and over	
Mt. Diablo Unified School District	All projects \$1 million and over	Only applies to projects funded with Bond money
Delta Diablo Sanitation District	All projects \$1 million and over	
West County Wastewater District	All projects \$1 million and over	



SYNERGY eLinks
<u>Disclosure About An Employer's Participation in a Multiemployer Plan</u>
<u>Annual NEBF Funding Notice 2023</u>
<u>CE/CW Wage Schedule Effective January 1, 2024</u>
<u>Inside Wireman Wage Schedule Effective February 2, 2024</u>
<u>Sign-up for Martinez Alerts</u>
<u>Sound and Communications Wage & Fringes Schedules 2-A, 2-B, 2-D & 2-E</u>
<u>Sound and Communications Agreement December 1, 2023 - November 30, 2027</u>



May 2024

Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2	3	4
Memorial Day is a holiday under the Inside Wireman Agreement and the Sound & Communications Agreement					Inside Wireman Negotiations Training Center Martinez 11:00 a.m.	
5	6	7	8	9	10	11
 Mother's Day	13	14	15	16	17	18
	19	20	21	22	23	24
					25	
					Off-Day Holiday under Inside Agreement	
26	27	28	29	30	31	
	Memorial Day					