



SUMMER

OUR 63rd YEAR

CONTRA COSTA CHAPTER

MAY 2026

Negotiations 2026

On May 6th, the members of the IBEW Local 302 voted on and approved the changes negotiated to the Inside Wireman Agreement this year.

This year's negotiations were highly productive, resulting in several important updates to the Inside Collective Bargaining Agreement (CBA). While the [resolution document](#) outlines each negotiated change in detail, I would like to highlight key items that contractors should be aware of.

First, there are some immediate cost considerations stemming from this agreement. Effective June 1, 2026, all overtime work will be compensated at double the straight-time rate. Limited exceptions will apply to projects already in progress or in contract with previously established overtime provisions; however, all new projects moving forward will be subject to the new double-time overtime requirement.

Additionally, effective August 1, 2026, the Apprenticeship Trust contribution will increase by \$0.50 per hour. This investment is intended to strengthen our apprenticeship program, enhance workforce development opportunities, and support long-term upgrades to our training center facility.

We are also proud to report that we successfully secured a waiver related to the California Private Attorneys General Act of 2004 (PAGA). PAGA is a California-specific statute that allows individual employees to initiate representative legal actions against employers, often outside of the traditional grievance and arbitration framework established in collective bargaining agreements. This has created significant legal and financial exposure for employers throughout the state. By securing this waiver, Local 302 signatory contractors will gain important protections beginning in June, preserving the integrity of the collectively bargained dispute resolution process while reducing unnecessary litigation risk.

Beyond the Inside Agreement, we also agreed to adopt the Bay-to-Borders Residential Agreement. While this agreement applies exclusively to private residential work, we believe it will provide contractors with an important competitive tool to help expand market share and pursue additional opportunities within the residential sector.

We encourage all contractors to review the resolution document carefully and familiarize themselves with the negotiated changes. Should you have any questions, please do not hesitate to contact our office.

On behalf of all our members, we want to say a special thank you to our contractor representatives on the Negotiating Committee; Casey Dias, Charlie Hadsell, Barry McGraw, Jordan Nunez, Sean McPeak, and Jose Oseguera.



Contra Costa Chapter Membership Meeting

**Our next regular meeting of the Chapter Membership will
be held Thursday, June 18, 2026.**

Location TBD.



SYNERGY

[Inside Wireman: New Wage Rates, Cost-Per-Hour Sheets, and Shift rates](#)

[SOUND and COMMUNICATIONS WAGE and FRINGE SCHEDULES A, B, C, D, & E](#)

[SOUND AND COMMUNICATIONS COST PER HOUR SCHEDULE E](#)

[SOUND AND COMMUNICATIONS SHIFT RATES SCHEDULE E](#)

**[NOTICE OF SUMMARY PLAN INFORMATION
FOR THE NATIONAL ELECTRICAL BENEFIT FUND](#)**

[2026 NEGOTIATIONS RESOLUTION](#)



May 2026

Sun *Mon* *Tue* *Wed* *Thur* *Fri* *Sat*

1 2

3 4 5 6 7 8 9

10 11 12 13 14 15 16

LMCC
Training Center
Martinez
1:00 p.m.

17 18 19 20 21 22 23

JATC
Training Center
Martinez
2:00 p.m.

**Carpenter
Off-Day
Inside Wireman
Holiday**

24 25 26 27 28 29 30

**Memorial Day
Holiday
For Inside Wireman
and Sound &
Communications**
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