TNE F ATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

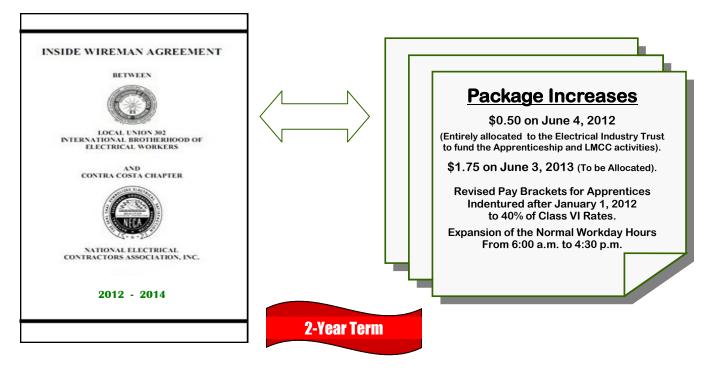
OUR 49TH YEAR

CONTRA COSTA CHAPTER

MAY 2012

Inside Negotiations Resolved

On April 24, 2012, the representatives of the Chapter and Local 302 arrived at a settlement of the Inside Wireman's Agreement. In a nutshell, here is what we agreed to:



While we didn't solve all the world's problems with this agreement, we did manage to move the stone. New wage sheets and cost-per-hour sheets may be downloaded at the following link: <u>http://www.ccneca.org/Wages.html</u>.

Note the date of changes (June 4, 2012 and June 3, 2013) are deliberate. Both fall on Mondays, so your payroll department will have one less issue to deal with. Also convenient, you may start a job at 6:00 a.m. if it suits your needs.

The biggest long-term change will kick in shortly when our new class of apprentices start at a more realistic wage rate. This change will take four years to fully implement but will result in a significant cost savings for those employers that utilize our apprentices.

On behalf of all our members, the Chapter Office would like to recognize the contractor members of your negotiating team that gave so generously of their time. A big thank you to Michael Dias, Casey Dias, Rick Henry, Sean McPeak, Skip Stewart, Jim Szuch, Jr., and Ray Trebino.

IMPORTANT NOTICE

Regarding Your April Fringe Benefits:

Please be advised that the Bank of America has found it necessary to move the location of our lockbox for your fringe benefit transmittals from San Francisco to Los Angeles as follows:

MAIL TO: CONTRA	COSTA COUNTY ELECTRICAL INDUS	TRY ACCOUNTS, FI	LE 30725, P	O BOX 6000.	SAN FRANCISCO.	CA 94160 BY 15th OF	MONTH	
MONT	HLY FRINGE BENE	EFIT TRAN				SWORKED)	
DUES, HEALT	H, RETIREMENT, E					NECA AC	COUNTS	
EMPLOYE	R'S NAME and ADDRESS (Please Ty	pe or Print)			-			
Name Address City				LB.E.W. LOCAL NO. WHERE WORK IS PERFORMED 302 EMPLOYER'S FEDERAL REGISTRATION NO.				
Telephone #		TOTAL NUMBER EMPLOYED THIS PERIOD				0.21		
	Payroll Weeks Ending in Calendar M	MEEK		R OF PAYF				
	CLASSIFI	CATIONS TO BE						
1 Building Construction	2 Motor Repair 3 Sign	4 Communications		ther (Including aintenance	Non-Bargaining Adm Inside 6 Apprentice	in.) 27 "Alumni" 7 Outside Const	. 8 Apprent	
(1) SOCIAL SECURITY NO.	(2) NAME OF EMPLOYEE (Type or Print) LAST NAME, FIRST NAME & MIDD	LE INITIAL	(3) CLASS	(4) TOTAL CLOCK HOURS	(5) GROSS EARNIN	(6) RETIREMENT CONTRIBUTION RATE	(7) RETIREMENT TRUST CONTRIBUTION	
					1.1			
		741.0						
		TALS						
The exception provides increases that it is haven by its in burnel of programs from the program can be and the pro					fit Fund rement. subject	DUES CHECKOFF (51/2% of Column 5)		
mployer contributions (pusuant to Art employees, it is making such contribu- furmi employees only, except those y	icle 6 of the Agreement). The employer further o flons in accordance with Article 6 of the Agreement who may be excluded pursuant to Section 6.3 of t	ertifies that if contribution int and it is either covering he Apreement. The employer	all such non-be	behalf of non-ba argaining unit en tilles that if it is n	ployees sporting	HEALTH & WELFARE & RETIREE ALLOWANCE		
penall of a related organization as de opt those who may be excluded pursu	ined in Article 6 of the Agreement, either all emp ant to Section 6.3 of the NEBF Agreement.	layees of the organization	or alumni emp	loyees only are	overed,	(Total Column 4 x \$12.10) RETIREMENT		
x						PLAN (Total Column 7)		
FIRM NAME SP					_	ELECTRICAL INDUSTRY APPRENTICE (Total Column 4 x \$.85)		
MAKE CHECKS PAYABLE TO: ELECTRICAL INDUSTRY ACCOUNTS (L302)			FOR USE WHEN LIQUIDATED DAMAGES ARE PAYABLE TO TRUST FUND FOR DELIN-			NLMCC (Total Column 4 x 5.01)		
TRANSMITTALS RECEIVED AFTER 20TH DAY OF MONTH ARE SUBJECT TO LIQUIDATED DAMAGES AS PER				ND FOR DEI NSMITTAL.	JN-	N E B F NATIONAL PENSION		
ARTICLE III SECTION 5A DATE			\$			(3% of Column 5) NEC4 DUES		
						(1% OF COLUMN 5 NECA MEMBERS ONLY)		
FORM MPR-218 (REV. 06/2011) @ (1000) 3000						GRAND		



New Address for U.S. Postal Service

Electrical Industry Accounts Local 302 P.O. Box 742317 Los Angeles, CA 90074-2317

Your new address for Local and National Overnight Courier

Bank of America Lockbox Services #5195 P.O. Box 742317 CA9-705-01-03 1000 W Temple Street Los Angeles, CA 90012

Please be certain the right individual

in your <u>Accounting Department</u> receives this information.



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Michael Dias Rick Henry Sean McPeak Skip Stewart Jim Szuch, Jr. Ray Trebino Randy Weber <u>Manager</u> Michael Geller

Contra Costa Chapter 1024 Court Street Martinez, CA 94553 (925) 372-3222

Board of Directors

Casey Dias

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20 Crown Plaza Concord Gi30 p.m.

MEMORIAL DAY

Memorial Day is a holiday under all of our agreements with the IBEW.

It will be observed on Monday, May 28, 2012.

In addition, Friday, May 26, 2012, is a Carpenter Off Day for the Inside Wireman Agreement.

Plan your work accordingly.