



# SUMMER

OUR 58TH YEAR

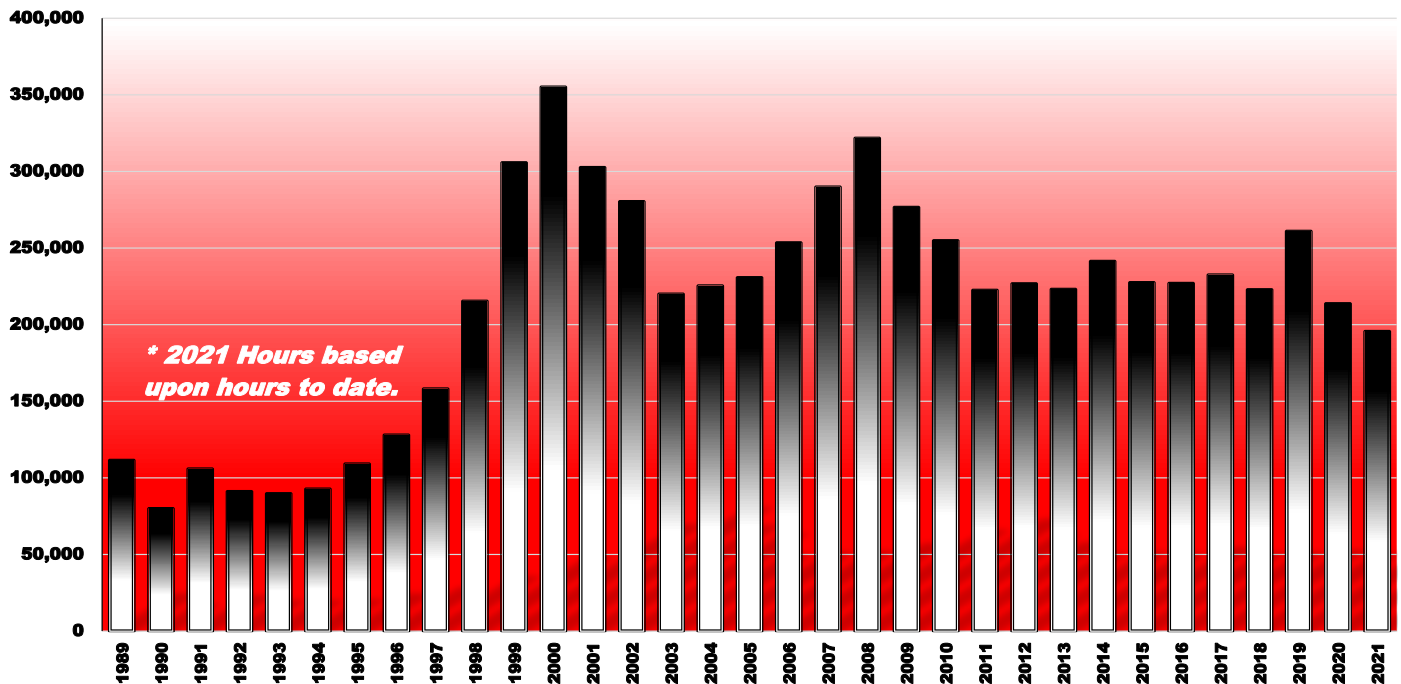
CONTRA COSTA CHAPTER

SEPTEMBER 2021

## IBEW LOCAL UNION 302

## SOUND AND COMMUNICATIONS

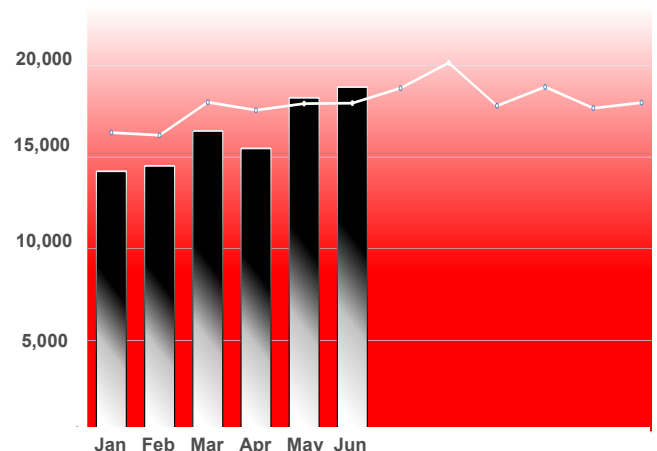
### Manhours Attributed to Employers Working in Contra Costa County

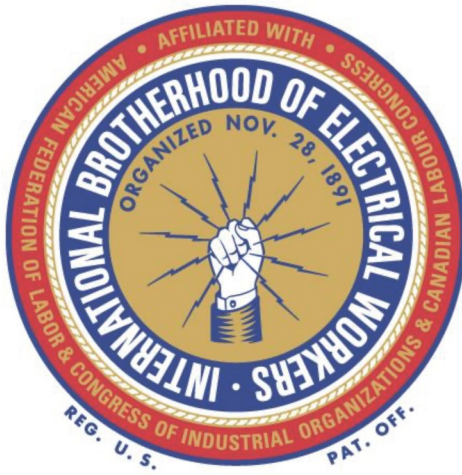


### Sound and Communications Wage/Fringe Benefit Adjustments

*This will serve as a reminder that the final wage/fringe benefit adjustment under the Sound and Communication agreement takes place on December 1, 2021 and is dependent on which Local Union work is performed in. The "inner" Bay Area Locals (332, 595W, 617 and 6) receive \$4/hr. The "outer" Bay Area Locals (302, 551, and 180) receive \$3.15/hr. The allocation meeting is typically held in October/November, and we will advise you shortly after we receive notification.*

### 2021 Manhours Compared with Historic Average





## IBEW and NECA Joint Letter on Importance of COVID-19 Vaccinations

The COVID-19 pandemic continues to impact communities all across America. As of today, more than 633,000 Americans have died since the start of the pandemic, with 38.4 million cases overall. This is a staggering loss, greater than the U.S. death totals in World War I, World War II, Korea, Vietnam, the Gulf War, Afghanistan and Iraq combined. We are in a war—one of the deadliest wars we have ever seen as an American people.

These numbers are not mere statistics; they represent families and loved ones across our country being torn apart by this deadly disease. We are talking about mothers, daughters, sisters, fathers, brothers, sons, and grandparents. There is a tool we can use to fight this ongoing pandemic, and win this war: The COVID-19 vaccines.

With the FDA approving the Pfizer-BioTech vaccine, we implore each and every person in the electrical construction industry to become vaccinated against COVID-19.

This is about keeping our communities safe. Not only is it our best tool to fight against this pandemic, but because it is the best way to ensure families stay healthy and together: including your family.

Based on statistics from across the country, fully vaccinated people make up as little as 0.1 percent of COVID-19 hospitalizations and as little as 0.2 percent of deaths. Currently, more than 170 million Americans—only 52.3 percent of the population—are fully vaccinated against COVID-19, with 62 percent reporting at least one dose.

We can do better.

There was recently a story of a father in Las Vegas who died from the coronavirus. Shortly before he passed, he sent his fiancée a message: “I should have gotten the damn vaccine.” Unfortunately, there have been too many of these stories in recent weeks.

So please, let’s all work together, not as an industry but as a community. Think of your own family, your friends, your coworkers and their families—and urge them to receive this vaccination as well. This impacts absolutely everyone, and these vaccines are readily available to you.

Please, if you haven’t, go and take the shot. Let’s work together and do all we can to end this pandemic and win this war.

**Lonnie R. Stephenson**  
International President,  
IBEW

**Kenneth Cooper**  
International Secretary-  
Treasurer, IBEW

**David Long**  
Chief Executive Officer,  
NECA

**Larry Beltramo**  
President, NECA





# NECA Peer Group Initiative

NECA is excited to announce it has established relationships with three Peer Group outside professional facilitators: Maxim Consulting, HopeStar LLC, and FMI, to offer a range of high quality options to best fit member firm's needs.

Peer Groups are a group of companies that operate in the same industry sector and are of similar size but different geographical, non-competing markets. Participants in Peer Groups have an opportunity to share experiences and gain perspectives from individuals in the electrical construction industry that do not operate in the same geographic market, enabling an environment for trust and the open exchange of ideas and information.

Benefits of a Peer Group include, but are not limited, to:

- Ability to have candid conversations about operational challenges, the need for cost savings, improved productivity, and increased efficiencies.
- Access to a forum to discuss key business topics such as strategy, business development, finance, management, human resources, equipment, technology, safety, succession planning, operations, and industry best practices.
- Opportunity to learn from fellow contractors that have faced similar business challenges.
- Access to business consultants who can serve as a corporate advisory panel.
- Access to a strong network of peers and business growth strategies.

Interested in learning more? Fill out the confidential survey here:



1201 Pennsylvania Ave. NW, Suite 1200  
Washington, DC 20004 | [necanet.org](http://necanet.org)

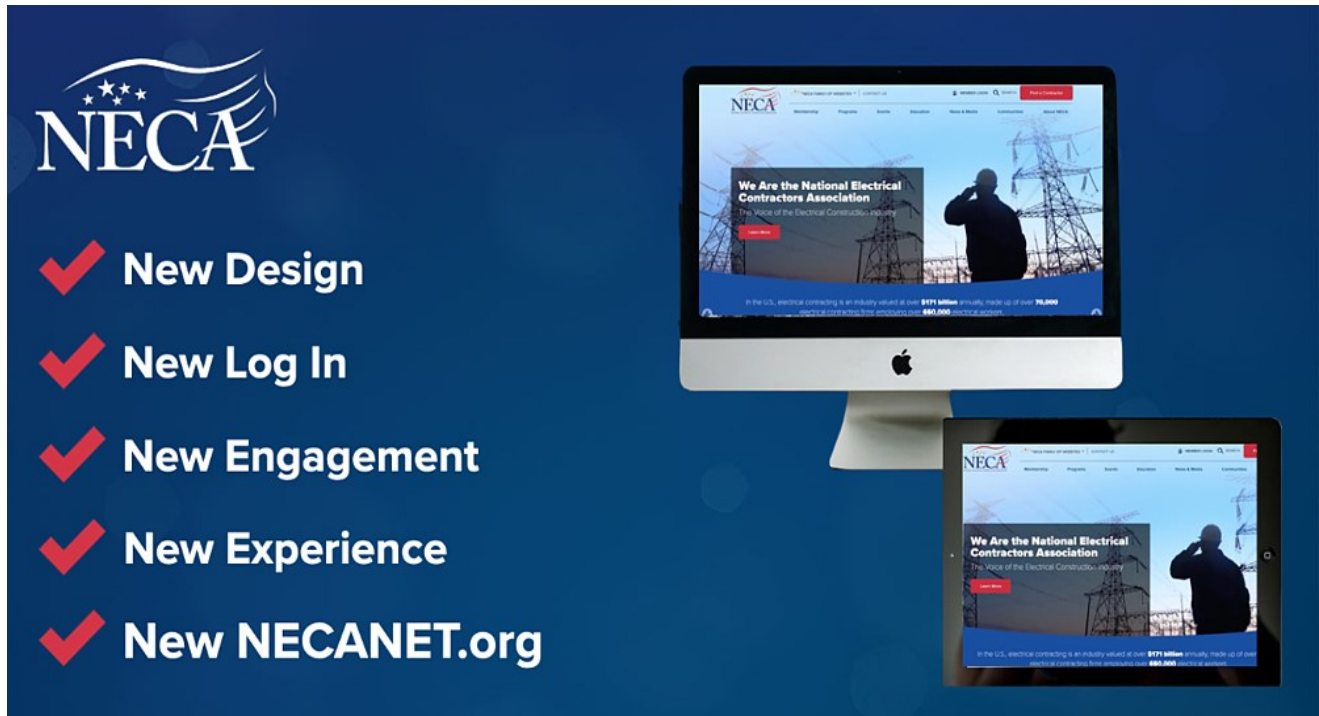


While NECA cannot guarantee all members will be a fit for every Peer Group, NECA is committed to create an opportunity for any NECA member that wants to join a Peer Group. NECA supports the formation of Peer Groups as a valuable opportunity for members to grow their businesses.

NECA does not actively participate in Peer Groups. Completion of this survey does not obligate joining a Peer Group. Please direct any specific questions to Ian Andrews, Field Representative, at [ian.andrews@necanet.org](mailto:ian.andrews@necanet.org).

**Coming Soon:**

## **New NECAnet.org Website**



**This fall, NECA will be launching a new experience on [necanet.org](http://necanet.org). Beyond a redesign, this new website will provide users with brand-new ways to interact with NECA's web resources.**

### **What can I do to get ready?**

**Log in to your current NECA profile with your USER ID and password. Ensure that your profile's email address is completely up to date - this will make the transition to the new login experience as seamless as possible. This email address will be your username for the new website.**

**This update is being conducted with security in mind, and will enable users to more easily use necanet.org.**



Registration has opened for the [2021 NECA Convention & Trade Show](#) in Nashville. Attendees will gain in-person access to [industry-leading education](#), top-notch speakers, [networking](#), [entertainment](#) and North America's largest Electrical Construction [trade show](#).



**SYNERGY**  
eLinks

**[NECA 2021 Convention and Trade Show](#)**

**[Public Works Market Share Report - 2021 Q2](#)**

**[COVID-19 Emergency Temporary Standards Frequently Asked Questions](#)**

**[COVID-19 Customized Road Map - Covid Industry Guidance "Construction"](#)**





September 2021

Jeff Tallard  
ART PHOTOGRAPHY

Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2	3 OFF-DAY (Inside)	4
5	6 LABOR DAY (Sound & Inside)	7	8 Health & Welfare 11:00 a.m. @ Local 302	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28 JATT 2:00 p.m. Training Center Martinez	29	30		



**CONTRA COSTA CHAPTER**  
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