

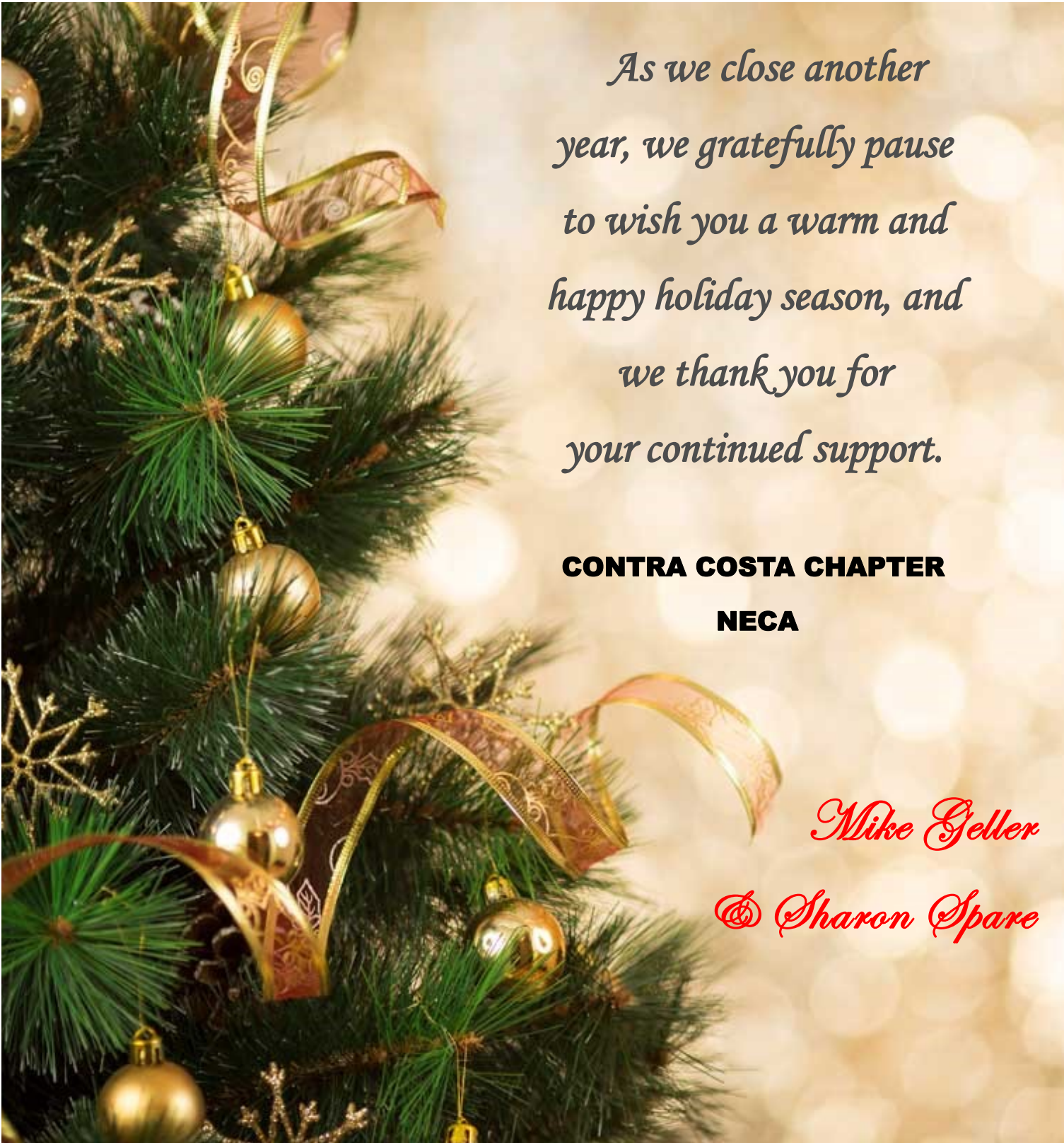


SUMMER

OUR 55TH YEAR

CONTRA COSTA CHAPTER

December 2018



*As we close another
year, we gratefully pause
to wish you a warm and
happy holiday season, and
we thank you for
your continued support.*

**CONTRA COSTA CHAPTER
NECA**

*Mike Geller
& Sharon Spore*

Sound and Communication Agreement

December 1st Increase

The IBEW members working under our Sound and Communication Agreement in Northern California have allocated their December 1, 2018 increases. Keep in mind there are five distinct [Wage/Fringe benefit Schedules](#) (A, B, C, D, E), each covering a different geographical area. Schedule E covers work performed in Contra Costa County. Depending on the nature of your operation, you probably work in more than one Schedule area. We have updated the electronic version of the [Agreement](#) to include the December 1st wage and fringe benefit rates so that you have everything you need in one place. Also available on-line are our representative [cost-per-hour sheets](#) and the [shift-rates](#) (reference Schedule E). This will be the second and final increase under the current Agreement, which expires on November 30, 2019, exactly one year from now.

Like our Inside Agreement, the Sound and Communication Agreement is fully supported by NECA Star for each of the Schedules. Effective with hours worked December 1st (January benefit report), we will be changing the processing of transmittals from the NECA office in Martinez to the same lockbox in San Francisco that we use for the Inside Agreement. The report for November hours worked will be the last month to remit to the NECA Office.



Joint Apprenticeship and Training Committee

APPLICATION ANNOUNCEMENT

Our Inside Wireman's JATC will be taking applications during the month of January 2019 at IBEW Local Union 302, 1875 Arnold Drive, in Martinez, on two Mondays (January 14th and the 28th) from 1:00 p.m. to 3:00 p.m.

Applicants must be 18 years of age or older, be a high school graduate or equivalent, and must have a full year of high school algebra with a passing grade of C or better. Even at this late date, it is possible for a motivated individual to meet the math requirement by taking the self-paced algebra course offered by the Martinez Adult school, or taking the technical math class online at the Electrical Training Alliance Website.

We rely on our members to look for and encourage interested individuals to apply for our program as the future of this industry depends on our talent pool. Please distribute the announcement which can be downloaded [here](#) to any individual that you believe would be an asset to our industry.

Every statistic we have seen over the past several years from the two parent organizations (NECA and IBEW) project the manpower shortage to continue well into the next decade. We would like to increase the size of our classes accordingly, but we can only do that if we have work opportunities for the apprentices already in the program. We currently have 6 apprentices in years 2-5 on the out-of-work list. If you can use an apprentice, please call the dispatch at Local 302.

POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"

1127 11th St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

CAL/OSHA'S EMERGENCY REGULATION REQUIRES ELECTRONIC REPORTING OF 300 A LOGS

Cal/OSHA has adopted an emergency regulation that requires certain California employers to electronically submit their Cal/OSHA 300 A annual summaries to a website managed by the U.S. Department of Labor. The stated purpose of the emergency regulation is to conform Cal/OSHA's recordkeeping regulation to federal OSHA's parallel regulation. Federal law requires that states who administer their own OSHA regulations at a minimum meet all federal OSHA requirements.

WHICH EMPLOYERS ARE REQUIRED TO ELECTRONICALLY SUBMIT 300 A FORMS?

All employers with 250 or more employees at any time during the calendar year are covered by the emergency regulation.

Also covered by the emergency regulation are construction employers with 20 – 249 employees at any time during the calendar year.

WHAT IS THE REPORTING DEADLINE?

Cal/OSHA 300 A forms for the 2017 calendar year must be electronically submitted by no later than December 31, 2018.

Cal/OSHA 300 A forms for the 2018 calendar year must be electronically submitted by no later than March 2, 2019 (submissions in ensuing years will be due on March 2).

HOW DO COVERED EMPLOYERS REPORT THE 300 A DATA?

Employers described above that are now required to submit their 300A summaries online each year should follow the instructions on federal OSHA's [Injury Tracking Application webpage](#).





NECA 2018 CA Legislative Scorecard

The California Legislature concluded the 2018 legislative session on September 30th which was the deadline for Governor Brown to sign or veto legislation. NECA once again had a very successful legislative session with victories in the areas of PAGA reform, excavation safety, prompt payment protection and the expansion of the skilled and trained workforce requirements. NECA also took the leading role in opposing or amending dozens of measures that would have been harmful to our contractors and the industry overall.

Click on the link below for a summary of the key bills NECA took positions on this year, we will be providing a full summary of all new laws taking effect January 1, 2019 next month.

[NECA 2018 CA Legislative Scorecard](#)



SYNERGY

<u>SOUND AND COMMUNICATION AGREEMENT WITH UPDATED WAGE SCHEDULES DECEMBER 2018</u>	<u>CAL NECA HEALTH & WELFARE TRUST BENEFITS</u>
<u>SOUND AND COMMUNICATION COST PER HOUR / SHIFT RATES</u>	<u>DISCLOSURE ABOUT AN EMPLOYER'S PARTICIPATION IN A MULTIEMPLOYER PLAN</u>
<u>NECA's eSAFETYLINE</u>	<u>NEBF 2017 ANNUAL FUNDING NOTICE</u>

December 2018



Sun

Mon

Tue

Wed

Thur

Fri

Sat

1

2

3

4

Retirement Trust
9:00 a.m.
Training Center
Martinez

5

6

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11

NECA Board
11:45 a.m.
Hilton, Concord

Health & Welfare
11:00 a.m.
Training Center
Martinez

14

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21

22

23

24

Off-Day

25

**Christmas
Holiday**

26

27

28

29

30

31

Off-Day

1

**New Years Day
Holiday**

2

3

4

5



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