



OUR 59TH YEAR

CONTRA COSTA CHAPTER

February 2022

Inside Wireman Wage/Fringe Increase Effective February 28, 2022

The members of IBEW Local Union 302 voted to allocate their \$3.00 per hour increase effective February 28, 2022 as follows: \$1.50 Wages, \$1.00 Pension, \$0.50 Health & Welfare.

This is the final increase scheduled under the existing Inside Agreement, which expires on May 31, 2022. We are in the process of negotiating the successor agreement, and we will make you aware of any changes through this newsletter.



[New Wage Rates,](http://www.ccneca.org/Wages.html)
[Cost-Per-Hour Sheets,](http://www.ccneca.org/Wages.html) and
[Shift rates](http://www.ccneca.org/Wages.html) reflecting the
\$3.00 hour increase can
be found at:
[http://www.ccneca.org/
Wages.html](http://www.ccneca.org/Wages.html)

**Many thanks to your fellow contractors for serving on the
Negotiating Committee:**

Casey Dias: Watson Electric
Charlie Hadsell: Contra Costa Electric
Rick Henry: Collins Electric
Barry McGraw: BME
Jordan Nunez: Dawson Electric
Jose Oseguera: Crockett Electric
Jim Szuch: Elocin Construction

POLITICO ALERT

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Cal-OSHA Standards Board Adopts Revised COVID-19 ETS

The Occupational Safety and Health Standards Board has approved revisions to the [COVID-19 Prevention Emergency Temporary Standards \(ETS\)](#) based on the latest recommendations from the California Department of Public Health. The revised ETS are effective on January 14, 2022 and will be in effect for 90 days

The revisions include the following:

- **Investigating and responding to COVID-19 cases in the workplace:** Employers must continue to properly notify employees, employee representatives and any other workers at a worksite of possible COVID-19 exposures within one business day. This section was updated to give employers more clear instructions on how to notify exposed workers.

Face Coverings: Masks must fit snugly over the nose, mouth, and chin with no large gaps on the outside of the face. Additionally, the definition was updated to include more detail on the different types of acceptable face coverings, including the use of fabrics that do not allow light pass through when held up to a light source.

- **Testing and Exclusion:** The following revisions were made to conform with CDPH recommendations:
 - Employers are required to make COVID-19 testing available at no cost and during paid time to all employees, including those who are fully vaccinated, who have a "close contact" with a COVID-19 case, even if they are asymptomatic.
 - "Covid-19 Test" is now expanded beyond viral tests to include home tests, over-the-counter tests, and point-for-care tests. Importantly, a test cannot be self-administered and self-read unless the employer or an authorized telehealth provider observes.
 - During outbreaks and major outbreaks, employers must now make weekly testing (outbreaks) or twice-weekly testing (major outbreaks) available to asymptomatic fully vaccinated employees in the exposed group.
 - Employees who have recently recovered from COVID-19 and those who are fully vaccinated are not required to be excluded from the workplace after "close contact" but must wear a face covering and maintain six feet of physical distancing for 14 calendar days following the last date of contact.
 - "Worksite" was clarified to not include locations where the worker worked by themselves without exposure to other employees, or to a worker's personal residence or alternative work location chosen by the worker when working remotely.
- Please note that the definition of "fully vaccinated" was NOT changed to require booster shots.

- **Return to Work Criteria:** The period of time before an employee can return to work after close contact or COVID-19 infection has been revised to be consistent with current CDPH guidelines. These time frames will automatically update if CDPH updates their guidelines pursuant to the Governor's executive order ([N-84-20](#)). Under the re-adoption, employees who had a close contact but never developed symptoms may return to work after 14 days unless one of the following applies:
 - 10 days have passed since the close contact and the person wears a face covering and maintains six feet of distance from others for 14 days; or
 - Seven days have passed since the close contact, the person tests negative at least five days after the close contact, and the person wears a face covering and maintains six feet of distance from others for 14 days.

Please also note, employers must continue to maintain an effective COVID-19 Prevention Program that includes identifying and evaluating employee exposures to COVID-19 health hazards, training employees on how to prevent hazards and implementing procedures to correct unsafe conditions.

Cal/OSHA is updating its resources to assist employers with understanding their obligations required by the revised ETS. The [COVID-19 webpage](#) contains an [updated fact sheet](#), which describes revisions to the ETS. When the revised ETS become effective, Cal/OSHA will publish updated FAQs. Cal/OSHA's model [COVID-19 Prevention Program in English and Spanish](#) is a helpful resource for employers to develop and maintain an effective written program.

COVID-19 Isolation & Quarantine for Workers

Revised 1/20/2022

This guide covers when and for how long workers must stay home if they test positive for COVID-19 or are exposed to someone who has COVID-19. There are additional guidelines for [health care workers](#) and workplaces covered by the [Aerosol Transmissible Diseases standard](#). When testing to return to work, antigen tests are preferred but tests must be processed by a laboratory, or observed or administered by a medical professional or worker's employer. Report cases at bit.ly/3KFofig. For more information, visit cchealth.org/coronavirus.

SCENARIO	ACTION	RETURN TO WORK
Worker tests positive for COVID-19, regardless of vaccination status	Isolate	<ul style="list-style-type: none"> Isolate at home for at least 5 days Can return to work after day 5 if they do not have symptoms or are feeling better <u>AND</u> test negative on day 5 or later If not tested, but they do not have symptoms or are feeling better, they can return to work after day 10 Must wear a face covering around others for 10 days
Worker is unvaccinated and exposed to someone with COVID-19	Quarantine	<ul style="list-style-type: none"> Quarantine at home for at least 5 days after the close contact <u>AND</u> test on day 5 Can return to work after day 5 if they do not have symptoms <u>AND</u> test negative on day 5 or later If not tested and don't have symptoms, they can return to work after day 10 If they develop symptoms, they must isolate and get tested Must wear a face covering around others for 10 days
Worker is booster-eligible but not boosted and exposed to someone with COVID-19	No Quarantine	<ul style="list-style-type: none"> Can continue coming to work if they do not have symptoms <u>AND</u> test negative 3-5 days after exposure If they test positive or develop symptoms, they must stay home and follow isolation instructions above Must wear a face covering around others for 10 days
Worker is boosted, or fully vaccinated but not yet eligible for a booster, and exposed to someone with COVID-19	No Quarantine	<ul style="list-style-type: none"> Can continue coming to work if they do not have symptoms <u>AND</u> test negative on day 5 after exposure If they test positive or develop symptoms, they must stay home and follow isolation instructions above Must wear a face covering around others for 10 days



UPDATED: JANUARY 2022

Model COVID-19 Prevention Program (CPP)

With some exceptions, all employers and places of employment are required to establish and implement an effective written COVID-19 Prevention Program (CPP) pursuant to the Emergency Temporary Standards in place for COVID-19, California Code of Regulations (CCR), Title 8, section 3205(c). Cal/OSHA has developed this model program to assist employers with creating their own unique CPP tailored to their workplace.

Employers are not required to use this program. Instead, they may create their own program or use another CPP template. Employers can also create a written CPP by incorporating elements of this program into their existing Injury and Illness Prevention Program (IIPP). Cal/OSHA encourages employers to engage with employees in the design, implementation and evolution of their CPP.

Using this model alone does not ensure compliance with the emergency temporary standard. To use this model program effectively, the person(s) responsible for implementing the CPP should carefully review:

All of the elements that may be required in the following CCR, Title 8 sections:

[3205. COVID-19 Prevention](#)

[3205.1, Multiple COVID-19 Infection and COVID-19 Outbreaks](#)

[3205.2, Major COVID-19 Outbreaks](#)

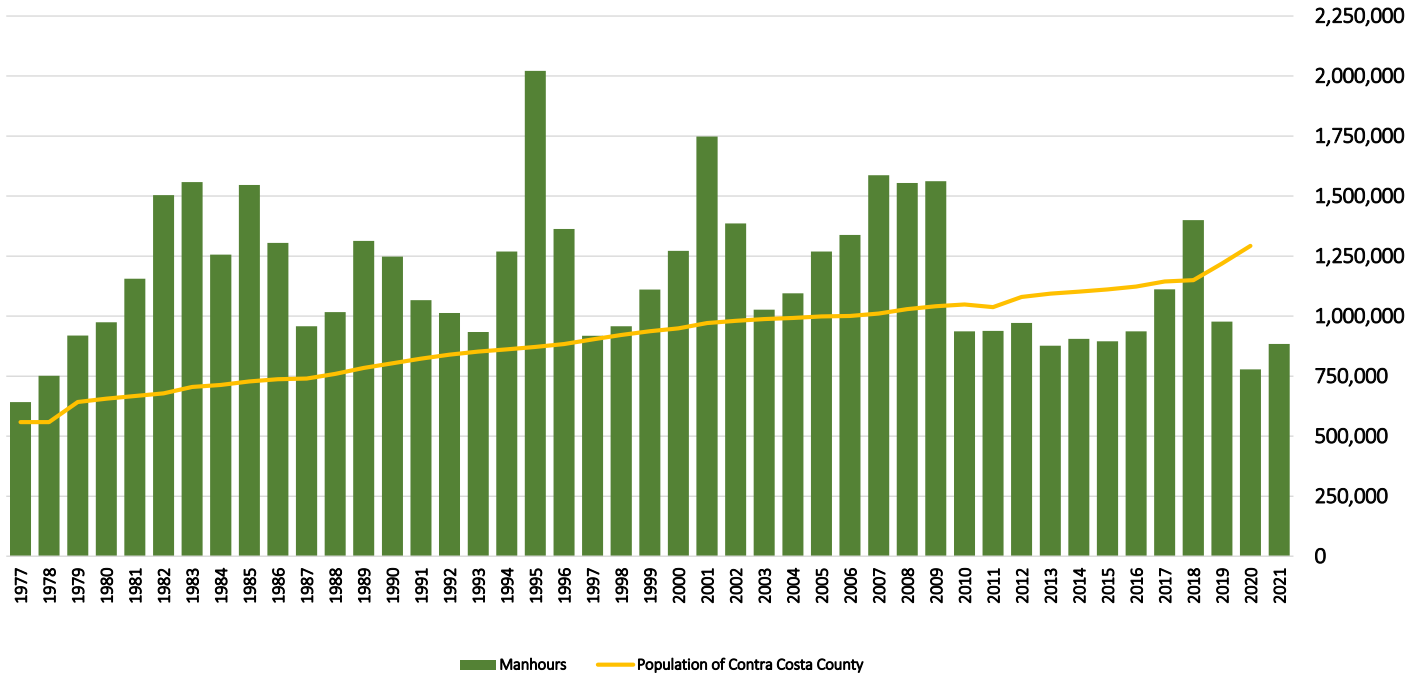
[3205.3, Prevention in Employer-Provided Housing](#)

[3205.4, COVID-19 Prevention in Employer-Provided Transportation](#)

The four [Additional Considerations](#) provided at the end of this program to see if they are applicable to your workplace.

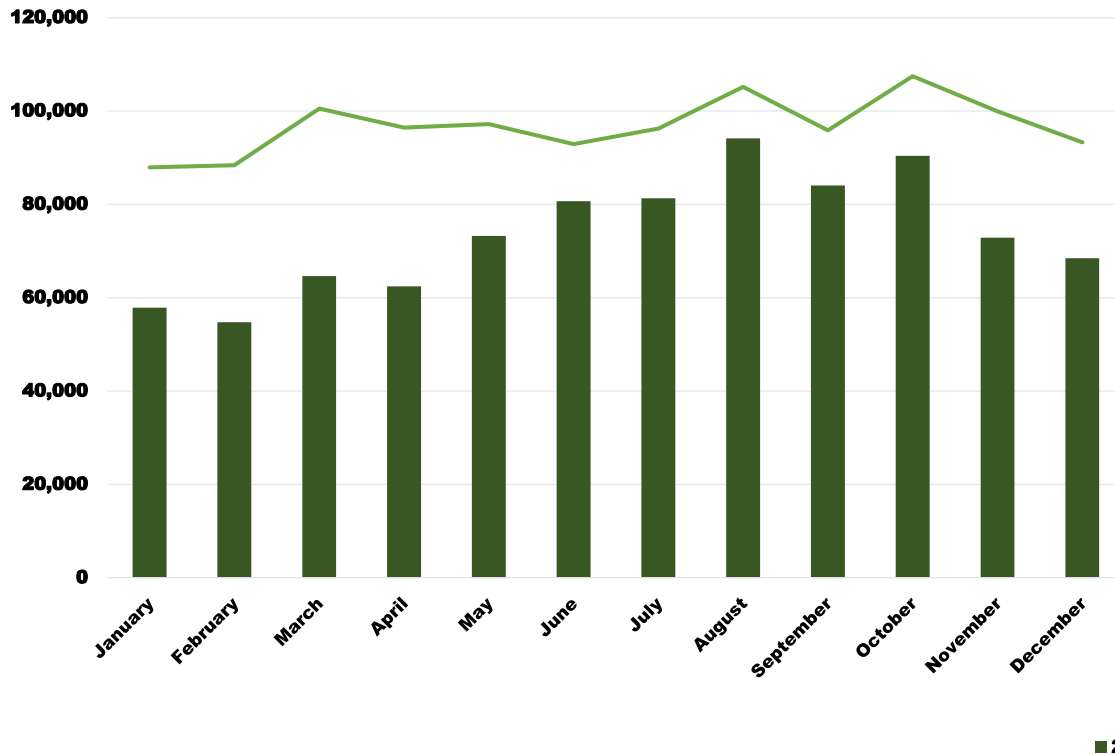
Additional guidance and resources are available at www.dir.ca.gov/dosh/coronavirus/

IBEW LOCAL UNION 302 Inside Wireman/Maintenance Manhours Worked



IBEW LOCAL 302 INSIDE MANHOURS WORKED

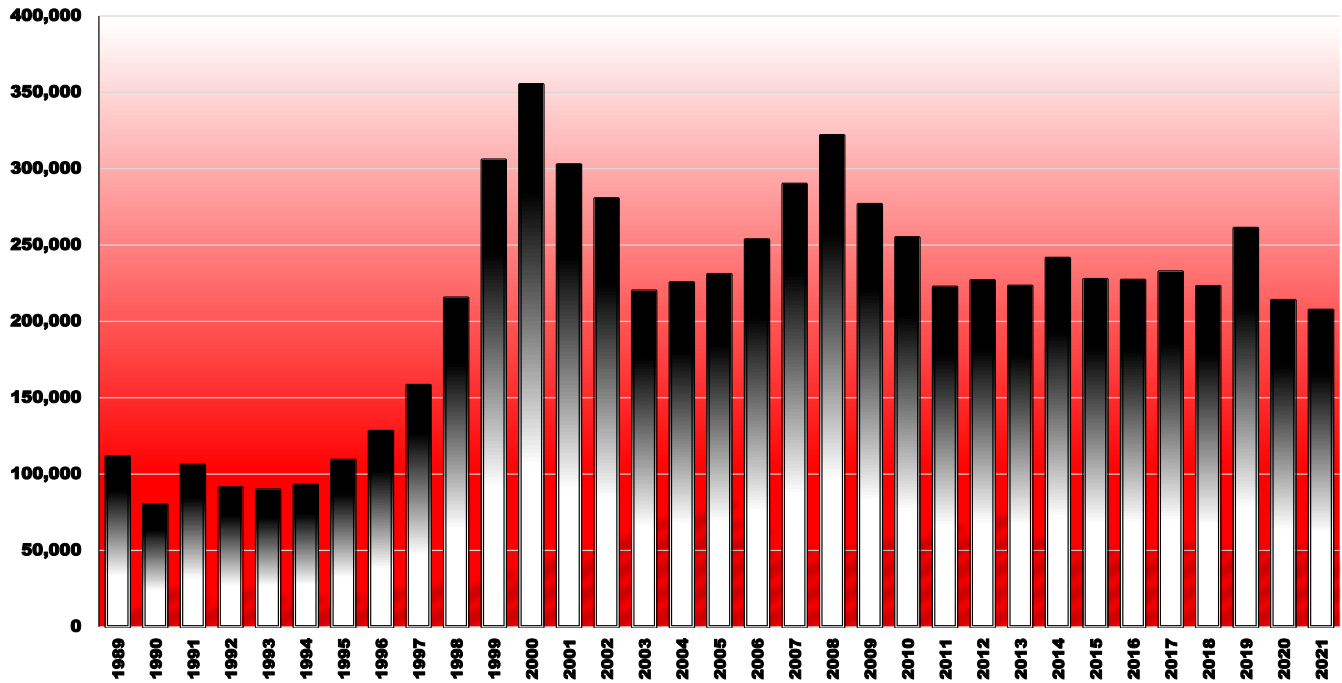
2021 Compared with Historic Average



IBEW LOCAL UNION 302

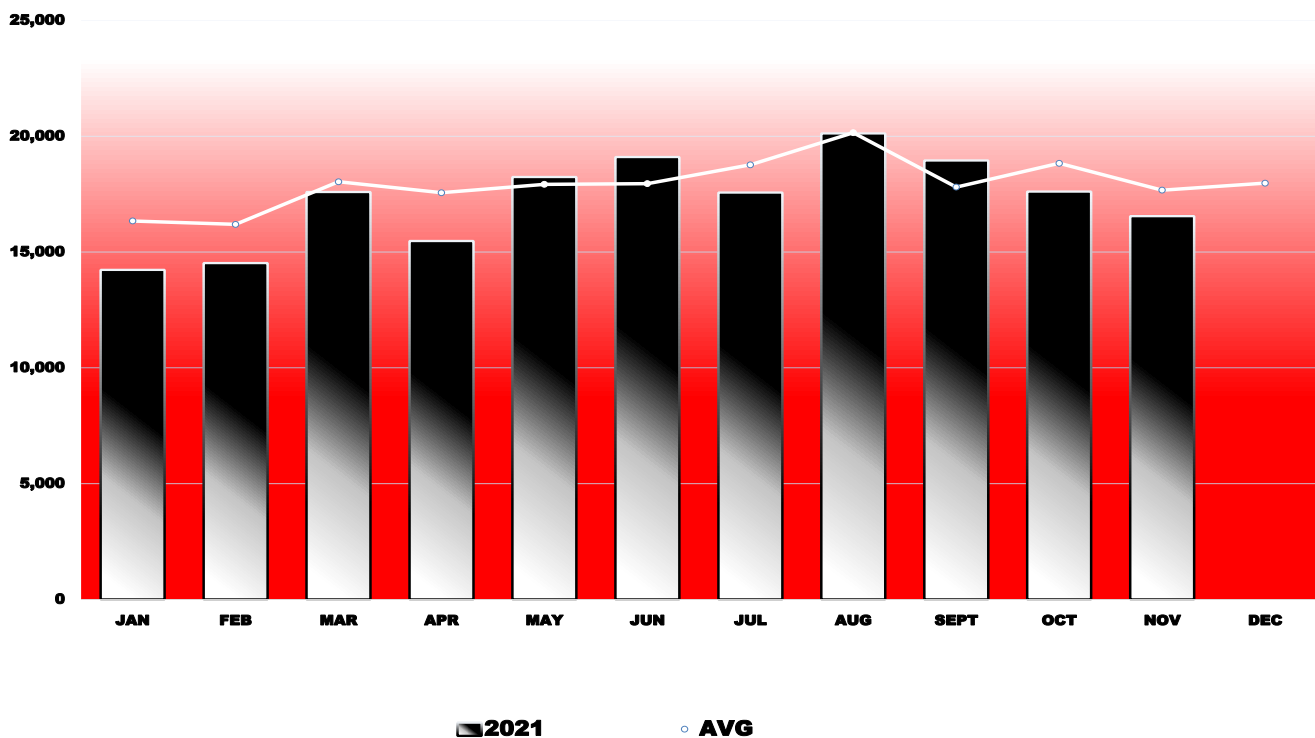
Sound and Communication Manhours

Attributed to Contra Costa County Employers



**2021 total hours projected based on hours through November 2021*

2021 Compared with Historic Average



Public Works Contractors

New Labor Code Changes Effective in 2022

Dave Johnsen, our Public Works Compliance Facilitator, reminds all of our employers that Assembly Bill 1023 was approved by the Governor on September 27, 2021. [AB 1023](#) made material changes to Labor Code 1771.4. Labor Code 1771.4 now allows the Labor Commissioner to assess penalties for failing to electronically upload payrolls in a timely fashion. Payrolls shall be made at least once every 30 days while work is being performed and within 30 days after the final day of work performed on the project. 14 days past this requirement the Labor Commissioner can start assessing penalties of \$100 per day, not to exceed \$5,000 per project.

Click [here](#) to read more.



SYNERGY eLinks

Inside Wireman:

[Wage Rates](#) [Cost-Per-Hour](#) [Shift Rates](#)

[Sound and Communications Wage/Fringe Benefit Schedules](#)

[CE/CW Wage and Fringe Benefits](#)



[California Harassment Prevention Training Fact Sheet for Employers](#)

[NEBF \(National Electrical Benefit Fund\) Summary Plan Description 2021](#)

[Notice of Summary Plan Information for the National Electrical Benefit Fund](#)



February 2022

Sun	Mon	Tue	Wed	Thur	Fri	Sat
		1	2  <u>Groundhog Day</u>	3	4	5
6	7	8	9	10	11	12
13	14 	15	16	17 Negotiations Session No. 2 Local 302 @ 5:30 p.m.	18	19
20	21 Holiday Presidents' Day (Sound & Inside)	22	23	24	25	26
27	28					



CONTRA COSTA CHAPTER
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