



OUR 56TH YEAR

CONTRA COSTA CHAPTER

May 2019

CW/CE Agreement

CHANGES EFFECTIVE JUNE 1, 2019

The Market Advancement Initiative between the Bay Area NECA Chapters and IBEW Local Unions has been settled for the next three years (2019-2022).

The screenshot shows a table with columns for 'Classification', 'Hourly Rate', 'Annual Rate', and 'Notes'. The table lists various electrical classifications and their corresponding rates. The 'Hourly Rate' column shows rates ranging from \$15.00 to \$25.00. The 'Annual Rate' column shows rates ranging from \$31,200 to \$52,000. The 'Notes' column contains additional information for each classification.

On June 1st, the “base rate” of the Construction Electrician Level II will increase by \$1.50/hour, and other classifications will receive their respective percentage of that increase. In addition, the Construction Electrician Level 1 will increase from 80

to 90%. Keep in mind that most of the individuals working under that agreement are in the early steps of the Construction Wireman classification.

There will also be a new Health Benefit Card with an initial contribution of \$.50/hour. This will, among other things, allow the individual to purchase additional hours (coverage) during months that they do not receive the required 140 hours necessary to maintain coverage under the NECA/IBEW Family Health Plan. This has been a significant problem in the past, and should make the agreement more useful as a recruiting tool.

*For
Further
Information:*

[Short Form Version of the Changes to the Agreement](#)

[New Wage Rates Effective June 1, 2019](#)

[Full Revised Agreement](#)

May Membership Meeting

RSVP [Here](#)

The next meeting of the Chapter Membership will be held Tuesday, May 21, 2019, at Massimo Ristorante located at 1604 Locust Street, in Walnut Creek.

We will be presenting an overview of information available from National NECA regarding the Sexual Harassment training you must provide to all of your employees by the end of the year.



It turns out there are a lot of good reasons to consider an online format for this type of training. Employees come and go, it is not practical to try to schedule all employees to take the training on one particular date/time. With the NECA program you can assign one person in your company as the monitor and have your employees take the training when it is mutually convenient. You can also prove compliance with the law and verify the training has been given.

A brief description of the training program for all employees (1-hour) and for supervisors (2-hours) are listed below. Both are reasonably priced, and meet the requirements of California law.

Online Harassment Courses

NECA Learning Center

Common Ground for Employees: 2019 Sexual Harassment & Abusive Conduct Prevention

Registration Fee: \$26.00

Specifically designed for full compliance with [California's SB1343](#) requirements, this employee version of "Common Ground" contains everything needed to train your non-supervisory workforce within the seat time required. In this course, user's play as the lead character in a sitcom quality interactive movie, make decisions regarding harassment prevention and response, and see how those decisions play out. Onscreen hosts will guide users through the experience and scenario-based quiz questions. This employee version is designed to educate employees on the basics of harassment, sexual harassment and abusive conduct prevention and response.

This course has a one hour seat time requirement. Registrants will have access to this course for one year from the date of purchase.

Common Ground for Supervisors: 2019 Sexual Harassment & Abusive Conduct Prevention

Registration Fee: \$38.00

In this course for supervisors, user's play as a lead character in a sitcom quality interactive movie, make decisions regarding harassment prevention and response, and see how those decisions play out. Onscreen hosts will guide users through the experience and scenario-based quiz questions. This Supervisor [AB2053/AB1825](#) 2-hour version is designed to train supervisors on the basics and more advanced aspects of harassment, sexual harassment and abusive conduct prevention; including recognition, positive action and individual rights and responsibilities. It also covers supervisor responsibilities in the areas of prevention, response, reporting, investigation and resolution.

This course conforms with California's AB2053 requirements on abusive conduct (April 2016), the state's amended FEHA regulations regarding protected classes, and all [SB396](#) and [SB1343](#) requirements.

This course has a two hour seat time requirement. Registrants will have access to this course for one year from the date of purchase.



[Convention Website](#)





SYNERGY eLinks

<u>CW/CE NEW WAGE RATES</u>	<u>SEXUAL HARASSMENT PAMPHLET</u>
<u>2019 NECA LAS VEGAS BROCHURE</u>	<u>GUIDE TO NEBF PARTICIPATION AGREEMENTS FOR NON-BARGAINING EMPLOYEES</u>
<u>DISCLOSURE ABOUT AN EMPLOYER'S PARTICIPATION IN A MULTIEMPLOYER PLAN</u>	<u>2019 INSIDE WIREMAN HOLIDAYS</u>
<u>SOUND AND COMMUNICATION AGREEMENT WITH UPDATED WAGE SCHEDULES FEBRUARY 2019</u>	<u>NEBF 2018 ANNUAL FUNDING NOTICE</u>



May 2019

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thur</i>	<i>Fri</i>	<i>Sat</i>
			1 Apprenticeship Interviews 8:15 a.m. - 12:30 p.m.	2	3	4
5	6	7 Health & Welfare Trust Martinez Training Center 11:00 a.m.	8 Apprenticeship Interviews 8:15 a.m. - 12:30 p.m.	9 Apprenticeship Interviews Noon - 4:15 p.m.	10	11
12 	13	14 Retirement Trust Martinez Training Center 10:00 a.m.	15 Apprenticeship Interviews 8:15 a.m. - 12:30 p.m.	16 Apprenticeship Interviews Noon - 4:15 p.m.	17	18
19	20 Apprenticeship Interviews Noon - 4:30 p.m.	21 NECA Massimo Ristorante Board: 4:30 p.m. Chapter: 6:00 p.m.	22 Apprenticeship Interviews 8:15 a.m. - 12:30 p.m.	23	24 Off-Day Inside Wireman	25
26	27 	28	29	30 Apprenticeship Completion Ceremony Crown Plaza 6:30 p.m.	31	



CONTRA COSTA CHAPTER
1024 Court Street, Martinez, CA 94553
(925) 372-3222
www.ccneca.org