



OUR 59TH YEAR

CONTRA COSTA CHAPTER

OCTOBER 2022

## **Annual Meeting of the Contra Costa County Electrical Industry Trust**

The Annual Meeting of the Contra Costa County Electrical Industry Trust will be held at Flemings Prime Steakhouse and Wine Bar, in Walnut Creek, Thursday, **October 27, 2022** @ 6:00 p.m. Our October NECA Chapter Membership Meeting will be held in conjunction with the Annual Meeting, and is open to all signatory contractors.

Each year the Board of Trustees report on the progress of the Electrical Industry Trust and the other Trust funds that are included in the hourly contribution rate, which include the Joint Apprenticeship and Training Committee, our local LMCC, and our Statewide LMCC.

The Electrical Industry Trust will conduct an election during the meeting, the first time we have been able to do so since October 2019. As a result, the term of the four (4) Trustees will be expiring. An additional position is now vacant due to a Trustee retirement. As a result, all five Trustee positions will be voted on during the election. Any five employers may nominate an employer to serve as a Trustee by nominating the candidate in writing. The nomination papers must be endorsed with the consent of the nominee. All employers who have contributed to the Trust during the preceding twelve (12) month period and who maintain an office in Contra Costa County are eligible to serve as Trustee.



One of the major functions of the Electrical Industry Trust is to provide continuing education classes for our contractors to make them more efficient and more effective. Please give some thought to any programs you believe our signatory contractors could benefit from and be prepared to share them at our meeting.

**Click [HERE](#)  
to RSVP**

# POLITICO ALERT

[www.PoliticoOnline.com](http://www.PoliticoOnline.com) "Connecting you to California"

1127 11<sup>th</sup> St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

## **Governor Signs Legislation Making Cannabis Users a Protected Class of Employee**

Yesterday, Governor Newsom signed [AB 2188](#), which prohibits employers from discriminating in hiring, firing or setting conditions of employment based upon a person's use of cannabis away from the workplace; or, an employer-required drug screening test that has found the person to have non-psychoactive cannabis metabolites in their hair, blood, urine, or other bodily fluids.

Please note that, due to the extremely dangerous conditions presented on construction projects and long-standing contractual requirements our contractors must adhere to relating to drug free workplaces, we were successful in securing a broad exemption for the construction industry to this new law.

Simply, the measure contains language stating that the law *"does not apply to an employee in the building and construction trades."*

In addition, all employers can still refuse to hire an applicant based on a scientifically valid preemployment drug screening conducted through methods that do not screen for non-psychoactive cannabis metabolites. These alternative tests include impairment tests, which measure a person against their own baseline performance, and tests that identify the presence of active tetrahydrocannabinol (THC) in an individual's bodily fluids. THC is the chemical compound in cannabis that causes impairment. After THC is metabolized, it is stored in the body as non-psychoactive cannabis metabolites, which do not indicate impairment, only that an individual has consumed cannabis recently.

The bill does not preempt state or federal laws requiring applicants or employees to be tested for controlled substances as a condition of employment, receiving federal funding, or entering into a federal contract.

Finally, the bill does not permit an employee to possess, be impaired, or use cannabis on the job, nor does it affect the rights or obligations of an employer to maintain a drug and alcohol free workplace.

AB 2188 takes effect on January 1, 2024.



## NEWS RELEASE

Release Number: 2022-72

Date: September 15, 2022

### **Cal/OSHA Posts Guidance on Protecting Workers from Monkeypox**

**Sacramento**—Cal/OSHA has posted [guidance on monkeypox \(MPX\)](#) to ensure workers in California are protected from the aerosol transmissible disease. This guidance applies to workplaces covered by the Aerosol Transmissible Diseases (ATD) [standard](#), including health care facilities, medical transport, police, public health services and more.

Monkeypox (MPX) spreads primarily by close or direct contact, but can also become airborne. [Regulations](#) require employers to:

- Implement a written program to prevent or reduce the transmission of aerosol transmissible diseases specific to the workplace and operations.
- Provide and ensure the use of respiratory protection.
- Ensure that personal protective equipment (PPE) is provided and used by employees exposed to persons with or suspected to have MPX, or to linens or surfaces that may contain the virus.
- Implement written procedures for exposure incidents.
- Report the exposure to the [local health officer](#).

Cal/OSHA's Aerosol Transmissible Diseases (ATD) Standard has differing requirements for three different types of employers – (1) referring employers, (2) laboratories, and (3) all other employers.

Cal/OSHA helps protect workers from health and safety hazards on the job in almost every workplace in California. Employers who have questions or need assistance with workplace health and safety programs can call [Cal/OSHA's Consultation Services Branch](#) at 800-963-9424 or their [local Cal/OSHA Consultation Office](#) or email [InfoCons@dir.ca.gov](mailto:InfoCons@dir.ca.gov).

Complaints about workplace safety and health hazards can be filed confidentially with [Cal/OSHA district offices](#). Workers who have questions about workplace hazards and protections can call 833-579-0927 to speak with a Cal/OSHA representative during normal business hours.

**Media Contact:** [Communications@dir.ca.gov](mailto:Communications@dir.ca.gov), (510) 286-1161



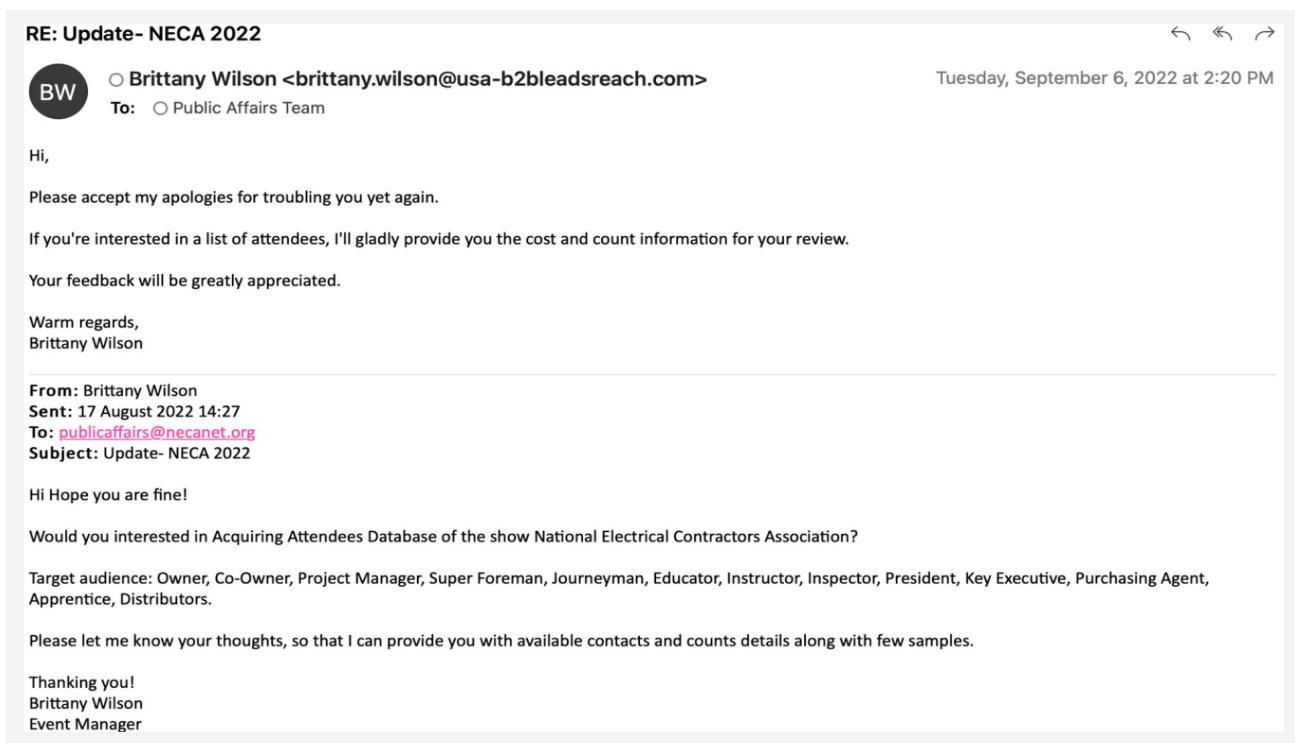
# NECA Alert

Breaking News from the National Electrical Contractors Association

## BE AWARE OF PHISHING EMAILS POSING AS NECA

It has come to our attention that spam emails appearing to be from NECA are marketing list selling and purchasing of "NECA Attendees Databanks". We assure you that NECA is aware and is investigating these spam emails. NECA does not participate in the purchasing or selling of marketing lists. **Please do not open or engage with these emails.**

**Below is an example of an email received:**



### **Best Practices to Avoid Potential Phishing Emails:**

Ask yourself the following questions.

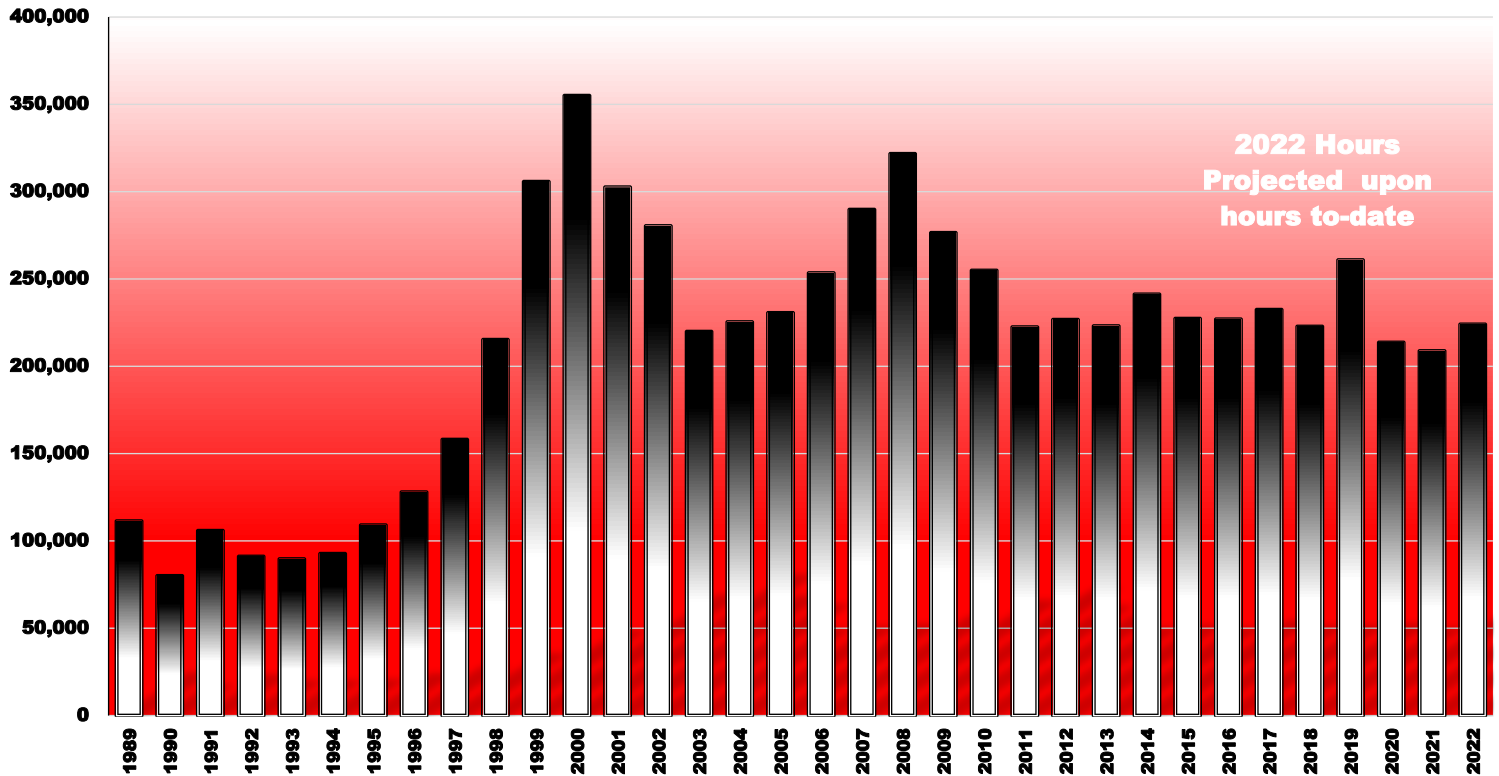
- Does the email have the official NECA logo?
- Is the email out of the ordinary or unexpected?
- Is the sender's email from an unknown or suspicious domain like the above example?

*If you have questions, or would like assistance in determining whether an email is spam or legitimately from NECA, please contact [ntw@necanet.org](mailto:ntw@necanet.org).*

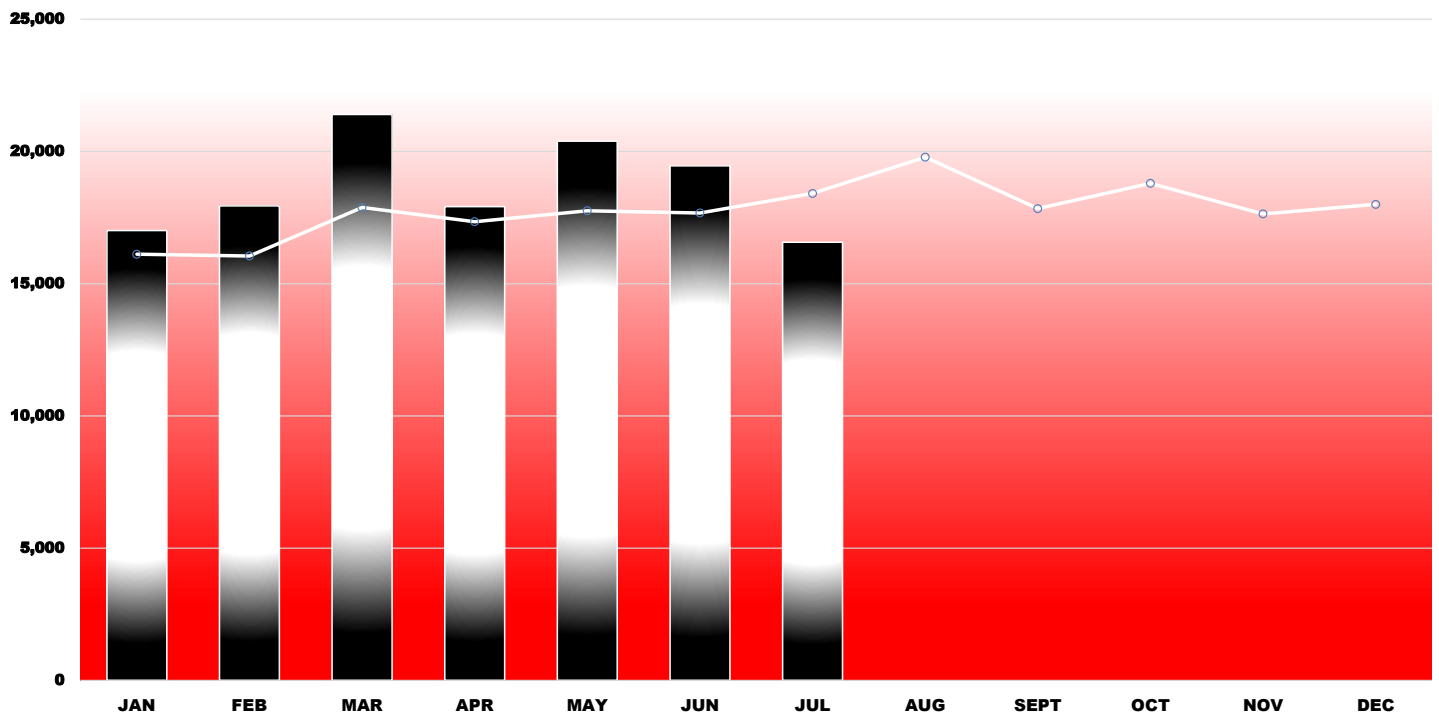
# IBEW LOCAL UNION 302

## Sound and Communication Manhours

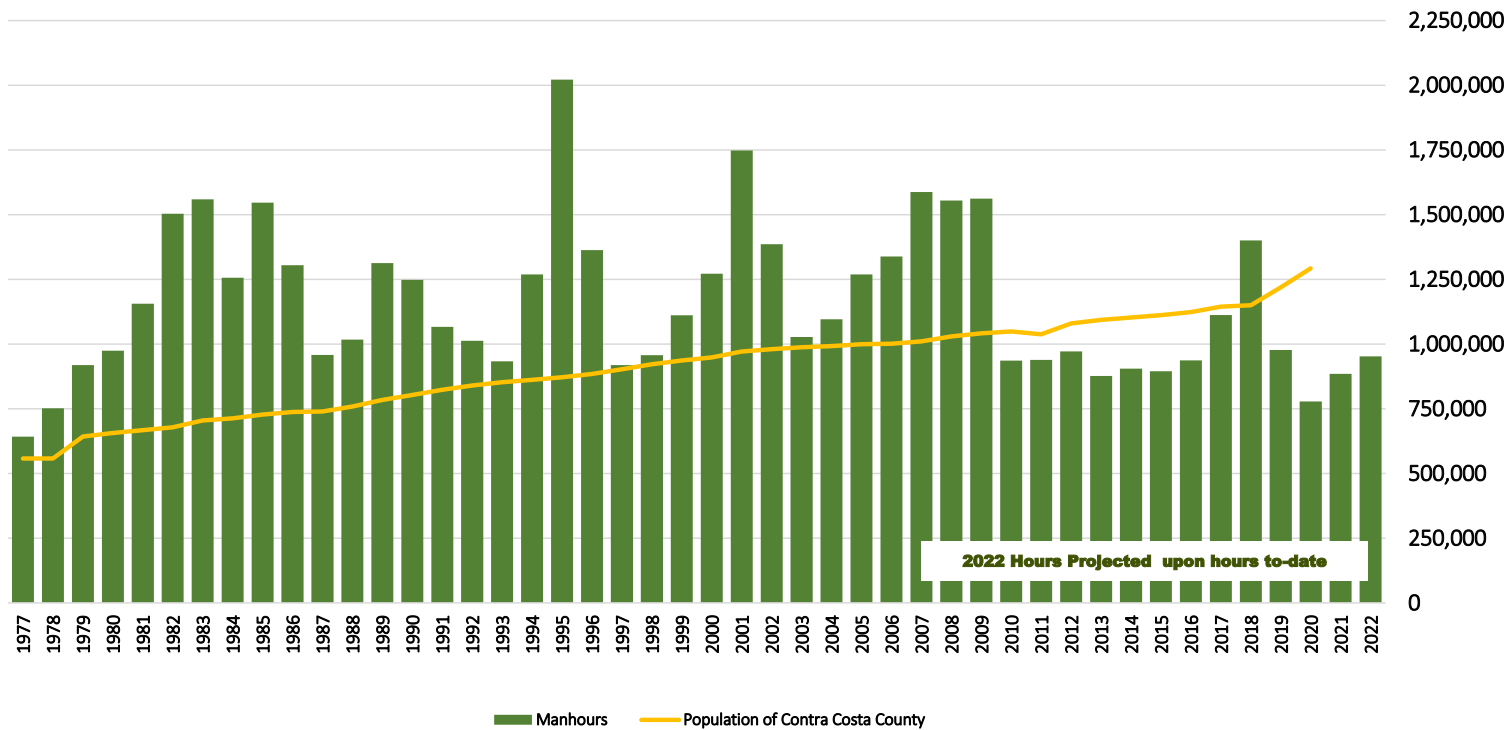
### Attributed to Contra Costa County Employers



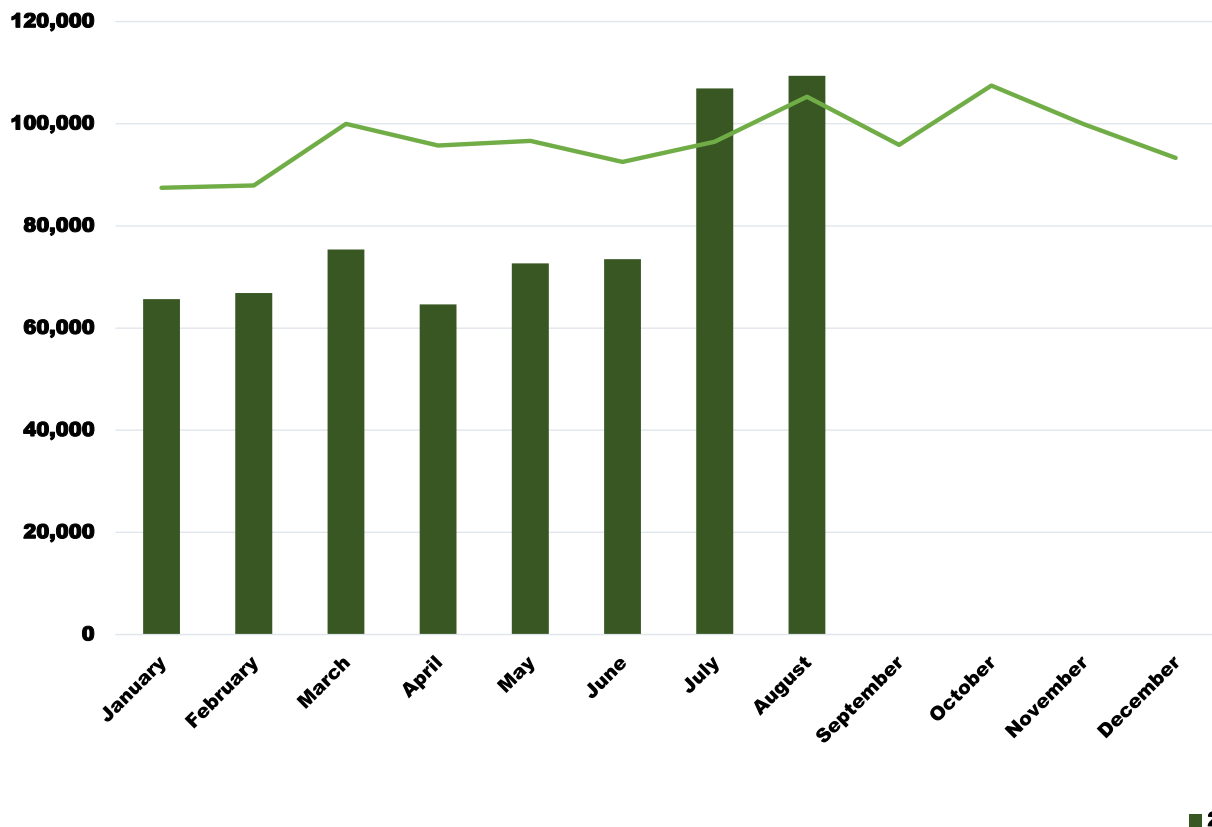
2022 Compared with Historic Average



# IBEW LOCAL UNION 302 Inside Wireman Manhours Attributed to Contra Costa County Employers



## 2022 Compared with Historic Average



## Codes and Standards

# California Regulator Adopts Plan to Ban New Natural Gas Heaters

September 23, 2022

By [James Leggate](#)

California officials advanced a proposal to require zero-emission space and water heaters, a move that could lead to an effective ban of new natural gas in heaters for commercial and residential buildings in the state.

The California Air Resources Board voted on Sept. 22 to adopt the [2022 state implementation plan](#), which is aimed at cutting emissions to meet the U.S. Environmental Protection Agency National Ambient Air Quality Standards for ground-level ozone. Under one included provision, all new space and water heaters sold in California for new construction or building retrofits would need to meet a zero-emission standard beginning in 2030.

*Click [here](#) to continue reading.*



**SYNERGY**  
eLinks

**[FMI 2022 Fourth Quarter Outlook](#)**

**[California Bay Area Region](#)**  
**[CE/CW Wage & Fringe Benefits Effective June 1, 2022](#)**

**[Market Advancement Memorandum of Understanding](#)**

**[Notice of Summary Plan Information for the National Electrical Benefit Fund](#)**



# October 2022



Sun

Mon

Tue

Wed

Thur

Fri

Sat

1

2

3

4

5

6

7

8

Northern CA Chapter Staff Meeting  
Rush Creek, Yosemite

9

10

11

12

13

14

15

NECA 2022  
Bd of Governors  
Meeting ACC  
8:30 a.m. - Noon

16

17

18

19

20

21

22

NECA 2022 Convention, Austin, TX  
October 15<sup>th</sup> - 18<sup>th</sup>

23

24

25

26

27

28

29

NECA Chapter \*  
Bd of Directors  
4:30 p.m.

Annual \*  
Industry Trust  
6:00 p.m.

\* At Flemings

30



31



**CONTRA COSTA CHAPTER**  
**National Electrical Contractors Association**  
1024 Court Street, Martinez, CA 94553